

Welcome	
We Are:	
You Are:	

# BREAKING A LITTLE ICE....

You'll note the "Follow the Yellow Brick Road" Theme.

Work as a team to discuss your associations to that phrase. What does it imply to you? What symbols does it conjure for you? What does it mean?

Be prepared to share your ideas with the larger group.

# Our Journey: TOPICS

- ✓ Wraparound Defined
- ✓ The Philosophical Foundation of Wraparound – i.e., the Principles and How to Implement Them
- √ The Wraparound Process The Steps
- ✓ Your Role in Wraparound Sustainability

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# A Wee Bit of Historical Perspective

- ✓ System of Care Change
- ✓ Integration not a "program/service"
- ✓ A planning process accomplished through a strong philosophical foundation
- ✓ California 1994 (Uplift) 1997 (SB163)
- ✓ NWI (formally in 2004)

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# AND....

# YOU GET TO PARTICIPATE IN "THE GOOD STUFF"



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# Wraparound Philosophical Foundation

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### Values

NWI 2004 and California Wraparound Standards, September, 2014

- Family Voice and Choice
- Team-Based
- Natural Supports
- Collaboration
- Community-Based
- Culturally Respectful, Responsive, and Reflective
- Individualized
- Strengths-Based
- Persistence
- · Focus on Outcomes

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# The Principles & Why They Matter

- > FAMILY VOICE AND CHOICE
- > TEAM BASED
- > NATURAL SUPPORTS
- > COLLABORATION
- > COMMUNITY-BASED
- > CULTURALLY COMPETENT
- > INDIVIDUALIZED
- > STRENGTHS BASED
- > PERSISTENCE/UNCONDITIONAL
- > OUTCOME BASED

Bruns, et. al., 2004



# Wraparound The Process

### **TEAM**

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# From the Community Level...

- ✓ Lead Agency
- ✓ Qualifications and Referral Process
- ✓ Community Team
- ✓ Ongoing Champions

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# **TEAM FUNCTION & ROLES**

- 1. TEAM COMPOSITION
- 2. WHO ATTENDS
- 3. ROLES (AND WHO DOES WHAT)
- 4. SHARING INFORMATION



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# WHAT MAKES TEAM WORK?

# APPRECIATIVE INQUIRY

# TEAM CONDITIONS ASSOCIATED WITH SUCCESSFUL OUTCOMES – REMINDERS

- Team adheres to practice model (structures, techniques, procedures)
- Team considers multiple alternatives before making decisions
- Team helps all members feel their input is valued

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### TEAM CONDITIONS ASSOCIATED WITH SUCCESSFUL OUTCOMES

- Team builds agreement despite differing views
- Team builds appreciation of strengths
- \* Team planning reflects cultural competence

Walker, et.al., 2003

# We All Have Our Angles...

Honest people honestly doing their jobs HAVE to disagree with each other. They are morally obligated to disagree. To work effectively in a team, you MUST have a Shared Vision.

> Adapted from John Lyons, Ph.D., Creator of the CANS

https://www.magellanprovider.com/educatio

### **COLLABORATION KEYS**

- · Understand & Respect Culture
- See People Beyond Job Description
- · Remain Strengths and Needs Driven
- Communicate, Communicate, Communicate



# The Phases and Activities

- > ENGAGEMENT AND TEAM PREPARATION
- > INITIAL PLAN DEVELOPMENT
- > IMPLEMENTATION
- > TRANSITION

Walker, et.al., 2004, 2008





Franz, Miles, 2015

# The Process – Engagement

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### Phases and Activities

National Wraparound Initiative 2004

Phase I Engagement:

- THE BIG FIVE
  - STRENGTHS
  - NEEDS
  - CULTURE
  - TEAM MEMBERS
  - CRISES

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# The Process — Plan Development UCDAVIS EXTENSION CHITE 70H HUMAN SERVICES

Name:						
Mission Statem	ient:					
			_			
Life Domains & Goals	Needs	Strengths	Strategies/Action	Cost/Budget	Supports & Date to Accomplish	Update
Family						
Hotsing			1			
Safety						
Social/ Recreational						
Medical Health						
Financial			1			
Spiritual/Cultural						
Legal						
Emotional/ Psychological						
Educational		<del>                                     </del>				
Vocational		+	+			E CENTER EC

Norried About (*)	Warning Signs	Needs & Strengths	What/Who will help	Action/Backup	How will we know?
roffied About ()	warning signs	recus te strengtus	Tribate tribe with incap	Actionstrackup	
	(000) 450 2220 6	r mental health emergencie	C.HAI	1 101	fety is in question
risis Access Numb	er: (800) 4/9-3339 10	r mentai neatth emergencie	x Call 91	i ii immediate sa	iety is in question
igned by			Date		
outh:					
Aom:					
are Coordinator:					
outh Partner:					
amily Partner: ocial Worker:					
ociai worker:					
		will happen, where 0 equals not at all			

# A Word About Needs: DIFFERENT THINGS

### > NEED

DEFINES WHY DO THE ACTION

### > GOAL

CAPTURES WHERE YOU HOPE TO GET TO

### > STRATEGY

DEFINES **HOW** YOU ARE GOING TO GET THERE. MAY INCLUDE A **SERVICE** – **WHAT** TO DO

### **CHALLENGES**

- > **B I G** BEHAVIORS CAUSE US TO OVERLOOK NEED & REACT TO BEHAVIOR
- > FINDING WORDS TO COMMUNICATE UNMET NEED
- > HELPING FAMILIES FIND A LANGUAGE TO COMMUNIATE THE MOST IMPORTANT UNMET NEED AT THE EARLIEST POSSIBLE MOMENT
- > INCREASING THE PRECISION OF "FIT" BETWEEN WHAT YOU GET AND WHAT YOU NEED
- > OVERBURDENING FAMILIES WITH THE RESPONSIBILITY FOR "VOICING" NEEDS
- >MISTAKING SERVICE FOR NEED
- ➤ MISTAKING GOALS FOR NEED

Pat Miles

# NEEDS & WRAPAROUND PLANNING

- > DIFFICULT BEHAVIORS RESULT FROM UNMET NEEDS
- > DIFFICULT BEHAVIORS TELL US IMPORTANT THINGS ABOUT A PERSON'S LIFE
- > COMMON "MISSES" FOR FAMILIES
  - ⇒Meaningful Relationships
  - ⇒Sense of Safety and Well Being
  - ⇒Power and Control
  - ⇒Joy
  - ⇒Relevant Skills and Knowledge
  - ⇒A Sense of Value and Self Worth

Pat Miles

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# **NEEDS & WRAPAROUND PLANNING**

> PROGRAM REPRESENTATIVES ARE RESPONSIBLE FOR FINDING NEEDS FAMILIES VOICE NEEDS IN A VARIETY OF WAYS >NEEDS EXTEND BEYOND TREATMENT **BOUNDARIES** 

Pat Miles

# The Process -**Implementation**

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# Implementation Phase

- Revisit safety plan
   Continue development & engagement of informal supports
  - Continue to maintain team cohesiveness and trust
    - Revisit team strengths
    - Revisit the mission statement
      - Review
      - Assess
      - Adjust
      - **A**ssign
      - Revisit

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# Implementation Phase: Wrap Plan

- You now have a map for success (plan of care)!
- Use it at every meeting to check in on goals.
  - DO NOT CREATE NEW GOALS EVERY WEEK!
- How to use Wrap Plan as guiding map?
  - Review (example, minutes)
  - Assess (outcome scale)
  - Adjust
  - Assign
  - Revisit

RAAAR!

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# The Process – Transition

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# **Transition Activities**



- Create a "Commencement"
  - Document the team's work
  - Celebrate success
- Follow-up with the family
  - Check in with family.

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# Wraparound Bringing It All Together

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# You Are Never Alone!



QUESTIONS? CONCERNS? NEEDS?
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