Jitahadi Imara. As an executive manager at a large probation department, Imara developed and had oversight management along with his counterpart at the Department of Children and Family Services of the county's \$100M Title IV-E Waiver Initiative, which allowed the county fiscal and programmatic flexibility in providing services to placement youth; managed participation in the Juvenile Justice/Child Welfare collaboration with Georgetown University and Casey Family Programs, with the goal of establishing an intervention model for crossover youth; and directed and managed the planning and implementation of AB129 (Dual Status and Dual Jurisdiction) legislation. Finally, Imara spearheaded and managed a placement practice model (work values and standards; evidence-based practices, policies and procedures; and quality assurance processes) toward the aim of attaining better services and outcomes for placement youth.