**Karri Biehle**, *M.S.W.*, is a former child welfare specialist at the Resource Center for Family-Focused Practice, Continuing and Professional Education. She has worked with several states and many California counties to improve the outcomes of children, youth, and families touched by child welfare. Biehle works with jurisdictions to assist in implementing and improving practices – Team Decision Making (TDM), Recruitment, Development and Support of Resource Families, Ice Breakers, and Eliminating Racial Disproportionality and Disparity. She also served as faculty on the California Disproportionality Project and co-authored an Ice Breaker Implementation Toolkit. Prior to consulting, Biehle worked in Sacramento County where she managed the program responsible for TDM implementation. She also worked as a TDM facilitator and as a family reunification social worker.