

List of Agreements

<ul style="list-style-type: none"> • Share all relevant information 	<ul style="list-style-type: none"> • Respect—Give undivided attention to the person who has the floor (permission to speak).
<ul style="list-style-type: none"> • If you miss a meeting, support decisions made in your absence 	<ul style="list-style-type: none"> • Confidentiality—What we share in this group will remain in this group.
<ul style="list-style-type: none"> • Stay on subject; stay on task 	<ul style="list-style-type: none"> • Openness—We will be as open and honest as possible without disclosing others' (family, neighbors, or friends) personal or private issues. It is okay to discuss situations, but we won't use names or other ID. For example, we won't say, "My older brother ..." Instead we will say, "I know someone who ..."
<ul style="list-style-type: none"> • Be constructive 	<ul style="list-style-type: none"> • Right to pass—It is always okay to pass (meaning "I'd rather not" or "I don't want to answer").
<ul style="list-style-type: none"> • Listen to each other 	<ul style="list-style-type: none"> • Nonjudgmental approach—We can disagree with another person's point of view without putting that person down.
<ul style="list-style-type: none"> • Observe time frames 	<ul style="list-style-type: none"> • Taking care to claim our opinions—We will speak our opinions using the first person and avoid using 'you'. For example, " I think that kindness is important." Not, " You are just mean."
<ul style="list-style-type: none"> • Keep to time and agenda 	<ul style="list-style-type: none"> • Sensitivity to diversity—We will remember that people in the group may differ in cultural background, sexual orientation, and/or gender identity or gender expression and will attempt never to make insensitive or careless remarks.
<ul style="list-style-type: none"> • Start and end meetings on time 	<ul style="list-style-type: none"> • Anonymity—It is okay to ask any question by using the suggestion box.
<ul style="list-style-type: none"> • Take risks 	<ul style="list-style-type: none"> • Acceptance—It is okay to feel uncomfortable; adults feel uncomfortable, too, when they talk about sensitive and personal topics, such as sexuality.
<p>All ideas are valid</p>	<ul style="list-style-type: none"> • Have a good time—It is not only okay to have a good time but it is important. Creating a safe space is about coming together as a community, being mutually supportive, and enjoying each other's qualities.
<ul style="list-style-type: none"> • There will be no review for those who are late 	<ul style="list-style-type: none"> • We vote to decide and need unanimous vote.
<ul style="list-style-type: none"> • Listen with an open mind before you speak 	<ul style="list-style-type: none"> • We vote to decide and need consensus vote.

• No side conversations	• If someone becomes un-effectively escalated, he or she will take a break.
• Participate fully	
• Think creatively	
• Share responsibility for the meeting's effectiveness; remind the group of its own guidelines if necessary	
• Respect and share talking time	
• Be brief	
• Speak for yourself, not on behalf of others	
• Consider how differences of opinion are natural and useful	
• One person talks at a time	
• Take responsibility for what you need in the meeting	
• Encourage everyone to participate	
• Let the group know your attendance plans	
• Turn off cell phones or put them on on silent notification	
• Respect confidentiality	
• Have fun	