# Warm-up

The sample below provides an example script for what Rashelle’s story may look like. Modify this as needed to keep it relevant to your learners.

*I’d like to start off with a story today about a young woman named Rashelle. Rashelle is 21 years old and has worked for the past 4 years at Wal-Mart. She had rough start in life, and drifted through school, eventually graduating from high school because the school administration didn’t want to fail her, even though she was failing several classes. She became pregnant soon after graduating high school and again 2 years later. The father of the children abandoned them shortly after her second baby was born. She does what she can to scrape by, but it’s tough with 2 kids to raise.*

*She’s worked hard over the past 4 years, hoping to move into a management position, but her supervisor’s keep passing over her for promotions. She heard about an administrative assistant position at a company where her friend works and was able to land an interview with them next Tuesday at 1PM. Her mother was going to watch her two children, Gloria (5 years old) and John (2 years old), but she had to back out because her work schedule changed.*

*She’s searched through all of her options, but can’t find anyone that is available to watch her kids. In desperation, and knowing that it will stretch her already thin budget, Rashelle turns to her local babysitting job board to find someone she feels is capable of watching Gloria and John. She’s going to need someone from 12PM – 3PM in order to allow for plenty of time for the interview.*

# Demonstration

If you use the above sample script, I recommend using Malee Srisati and Tim Parker as the two candidates you compare for the class. The remaining three will be used during the Guided Practice section.

# Pros & Cons

This section is intended to serve as a starting point for identifying pros and cons for each candidate. Your students may have different viewpoints about what counts as a pro or a con (for example, Susan Stone is stricter with the kids than the other candidates. For a more sensitive child, this may be a con; for a rambunctious child, it may be a pro). There are really no right or wrong answers for the pros/cons; the most important thing is that the students can justify their reasoning.

**Malee Srisati**

PROS:

Malee’s primary pros are that she is CPR and basic first aid certified, her rates are reasonable, and she has reliable transportation and a flexible schedule.

CONS:

Based on Malee’s motto/personal statement, it’s evident that she may not discipline when needed; she might let the kids run wild. She isn’t as experienced as other candidates.

OTHER THOUGHTS:

Some students may like Malee’s more free-spirited approach to children or it may not be enough of a con to prevent them from hiring her. She is relatively young at only 16. This can be good for younger children, but babysitting a 12 or 13 year old may prove more difficult for her.

**Maricela Lopez**

PROS:

Maricela is bilingual in Spanish and English, and she can also provide cooking and cleaning services, if necessary. She is a very experienced candidate, who can also tutor the kids in certain subjects. She is also pursuing a career with children.

CONS:

She is one of the more expensive candidates, and she has limited availability due to her college schedule. She also has a lack of available transportation. If she can’t be picked up and dropped off for the job or find public transportation, she may not work out.

OTHER THOUGHTS:

Maricela is an excellent candidate who has a couple cons that could pull her out of consideration immediately (lack of transportation).

**Tim Parker**

PROS:

Tim is much more experienced than Malee. He seems to be active with the kids, providing activities such as video games, art projects, etc. He can also do some cooking if dinner preparations are needed.

CONS:

For some reason, Tim doesn’t want to watch babies. He’s not certified in CPR or first aid, and he has limited availability due to his college schedule.

OTHER THOUGHTS:

Tim could be a good choice for older kids, especially those that like to be active. He has his own car, but he is one of the more expensive candidates.

**Aiden Hill**

PROS:

Aiden is willing to cook and clean in addition to babysitting. He is certified in basic first aid and CPR and appears to be good with groups of kids.

CONS:

He doesn’t have as much experience with babysitting. He has experience interacting with kids, but not necessarily being in charge of kids by himself. Since he is still in high school, he has a lack of availability during the week.

OTHER THOUGHTS:

Aiden could be a good option for evenings or weekends if he would be willing to negotiate his price down.

**Susan Stone**

PROS:

Having taught for 40 years, Susan is very experienced working with children. She is also willing to cook, clean, and do general housework. Since she was a math and science teacher, she would be able to tutor in those subjects.

CONS:

Susan likes to turn in early and isn’t available for late nights out. Based on her personal statement, she might be too strict for some people’s liking. If she’s currently babysitting for 8 different families, she might book up in advance.

OTHER THOUGHTS:

Susan is a good option for daytime babysitting. It’s unclear from her resume just how much of a disciplinarian she is. This would be something that could be cleared up with an interview or phone call. With recent changes to school curriculums, she might not know the current methods of teaching (Common Core). If she is unfamiliar with this, she may not be as effective as a tutor.