



C7 What About Dad??

Wednesday. June 13, 2018 3:30 - 5:00 p.m.

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Granada

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What About Dad's

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Dependency Advocacy Center: Corridor Program, Mentor Parent

Partnerships for Well Being Institute
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Anaheim, CA

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Welcome!

Please tell us who you are and what you hope to learn.

Learning Objectives

- Understand common misconceptions.
- Review research supporting father involvement.
- Identify best practices, strength-based father engagement and ways to help re-engage absent dads.
- Discuss "Right Now" actions and resources you can take when you return to work!

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Myths about Fathers

- They don't want to be involved or included
- They are not nurturing.
- They are not capable of caring for infants or children.
- They don't want to spend time with their kids.
- They are resistant to services.
- They are not reliable or trustworthy.
- If parents are not together, the father is likely to blame.
- Services to one parent is sufficient..

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Bias

- ☐ Presumed to be dad
- ☐ Dads are resistant and intimidating
- ☐ He has nothing to offer
- ☐ Incapable of being like moms
- ☐ They don't want to be found

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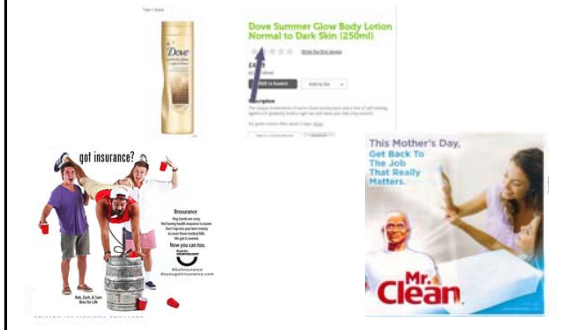
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Definition of Bias



- Bias (noun) a prejudice or strong opinion (slanted view).
- To be biased: influencing others with you opinions (on purpose) or unintentional (not on purpose, not aware.
- Everyone is biased at some time.

Let's Look at Some Social Messaging Effecting Bias



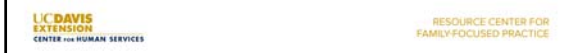
A Recent Example



And another. What's wrong with this?

Programs and services include:

- *Free teen center with male role models,*
- *Anger management,*
- *Single mother support groups,*
- *Summer male mentoring programs*
- *legal clinics,*
- *family communication and,*
- *DNA testing*



Causes of Gender Bias

MAN

Woman

- Some social and religious beliefs.
- Lack of strong protest by women.
- Physical attributes (women are weaker).
- Historical workplace discrimination.

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Controlling Unconscious Bias

- Information
- Motivation
- Individualizing
- Work as a team
- Context



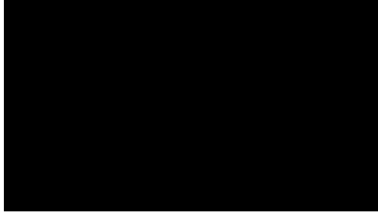
A Grievous Wound



"Fathers want to be involved in their children's lives, but because of past experiences with law enforcement, absenteeism, the requirements of programs and services offered to/for the mother and the children, fathers have somehow gotten the message that the children would be better off without them being involved in the children's lives."

- Father, Focus Group, Minnesota, 2005

Lets start out on the same page about how powerful a dad can be



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Let's Look at Facts

- 80% of Dads say they wanted to spend time with their children.
- Fathers today report wanting to be more involved with their children than their fathers were with them.
- single fathers in 2013 was **2.0 million** with **17%** of custodial parents were men.
- **9%** were raising three or more children under the age of 18yrs.
- The estimated number of stay at home dads in 2013 was 214,000. In 2011, 18% of preschoolers were cared for by their father during mother's working hours.

Let's Look at (More) Facts

According to Pew Research Center in a 2015 study

- 57% of dads see parenting as central to their identity.
- 54% of dads say parenting is rewarding all of the time
- 46% of dads say that parenting is enjoyable all the time.
- 48% of dads say they spend too little time with their kids.

Child welfare

- Children who enter care, 50-80% are removed from single-mother or unmarried couple homes
- Overall, only 3% of the fathers of children removed from their homes during the project period we considered program participants (based on attending three sessions)

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Why is Father Involvement Important to Children?

Increases

- academic performance
- emotional and social competence

Protects against

- abuse and neglect
- delayed development
- criminality
- truancy
- promiscuity
- depression/anxiety

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Father Involvement important for both Mothers and Fathers!

- Encouragement (motivate, esteem)
- Emotional support
- Self care
- Helps reduce stress
- Better overall health
- Access to more resources

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What (exactly) is Father Involvement for Children in Care or at Risk of Being in Care?

The federal government uses the following areas to determine well-being

- Physical Development
- Educational Success
- Behavioral/Emotional Needs
- Health
- Social Supports
- Permanency

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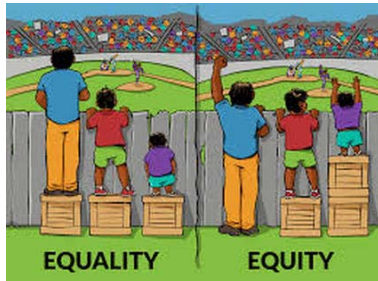
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Critical Areas to Support Father Involvement

- Outreach
- Welcoming and Engagement
- Assessment of needs
- Resources

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Best practices for Father Engagement

- Recognize and acknowledge possible disparities with father's in our systems.
- Embrace father as a viable placement option
- Help father's focus on their strengths.
- Help dad take advantage of support services
- Provide knowledgeable and approachable initial male contact when possible or based on family need..
- Help to educate all on fatherhood data.

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What about Dad's that have not been involved?



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Reconnecting



The foundation is to address the bias.

- Listen
- Educate
- Demonstrate
- Engage

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Helping Dad to Reconnect

1. Stability
2. Communicate the intention
3. Learn about the child/ren
4. Meet in a safe environment
5. Learn your child/ren's love language
6. Don't be "fun-time" dad all the time

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Helping Dad to Reconnect

7. Get on your child's level
8. Don't try and change what is working in the child's world.
9. Be consistent and predictable
10. Keep promises

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Father Involvement Activities

Creative ideas include:

- Spending quality time and supporting
- Reading to your Child/ren
- Being involved in educational activities
- Being involved in recreational activities



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What Good Practice Looks Like



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Common Barriers to Engagement of Fathers

Organizational

- Accessibility, quality of services
- Practice and policies
- Agency culture
- Search, paternity establishment, notification efforts
- Multiple and conflicting requirements; work hours

Interpersonal

- Gender bias - Mental health, substance abuse
- Culture, values
- Family relationships (ie. mother, children, social father)
- Attitude of staff, workers
- Family of origin issues

Environmental

- Housing
- Legal issues
- Employment
- Incarceration
- Child Support
- Transportation/Distance
- Health
- Community Support

Roles & Responsibilities

CWS

- Identify and locate fathers as early as possible
- Identify and engage paternal family
- Facilitate quality father-child visits
- Provide comprehensive services (including job training, housing, public benefits)
- Recognize interpersonal barriers related to trust, power

AOD

- Ensure treatment is gender-responsive, which means creating an environment through:
 - site selection
 - staff selection
 - program development
 - content and material

COURT

- Make father engagement a priority
- Identify fathers and determine priority
- Monitor agency actions and practice
- Ensure quality father-child visits
- Ensure fathers receive quality and responsive services
- Encourage interagency collaboration

How Father friendly is your Agency?



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RIGHT NOW ACTIONS!

- Identify and assess current father involvement on your teams and explore contact with fathers
- Talk with your youth regarding potential male family members who can serve as role models if no father is present (uncles, grandfathers, cousins, etc)
- Support mothers in being open to fathers involvement in visits/activities and CFT meetings
- Recognize and put aside any bias you may have in working with non-custodial/inactive fathers



Resources for Fathers

- **Father's Resource Center** www.fatherscenter.org
-Programs and services include: anger management, support groups, legal clinics, family communication & DNA testing
- **Center for Father's and Families**
www.fathersandfamilies.com
- Programs and services include: Free teen center with male role models, anger management, support groups, single mother support groups and summer male mentoring programs
- State Guardian ad Litem Board. Bringing Back the Dads: Changing Practices in Child Welfare Systems Resa Gilats, J.D., M.S.L.A., Program Analyst Brian Ansberry, M.S., GAL Program Manager March 31, 2012. Overview. Background/video clip Evelyn n Bringing Back the Dads project overview
- Agency Fatherhood Assessment.
https://www.americanbar.org/content/dam/aba/migrated/2011_build/child_law/ffcuc_outs_final.authcheckdam.pdf
Alameda County Father Friendly Principals for Agencies
<http://www.acphd.org/media/381866/father-friendly-principles-for-agencies.pdf>

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Success Story

- Add the compressed video from Saleem

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Questions?

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<https://www.youtube.com/watch?v=RljefcYYwUA>

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Father Facts

(National Fatherhood Initiative)

 <p>Just the Facts</p> <p>In America, 23.6% of children (17.4 million) lived in father-absent homes in 2014.</p> <p>SOURCE: U.S. Census Bureau (2015)</p>	 <p>Just the Facts</p> <p>Adolescents in single-mother and single-father families are at higher risk of risky behaviors, victimization and mental distress compared to those in two-parent families.</p> <p>SOURCE: Jablonska, B., & Lindberg, L. (2007). Risk behaviours, victimisation and mental distress among adolescents in different family structures. <i>Social Psychiatry & Psychiatric Epidemiology</i>, 42, 658-663.</p>	 <p>Just the Facts</p> <p>Adolescent boys with absent fathers are more likely to engage in delinquency than those with fathers who are present.</p> <p>SOURCE: from the National Longitudinal Study of Adolescent Health. Cobb-Clark, D. A., & Tekin, E. (2014).</p>
 <p>Just the Facts</p> <p>Individuals from father absent homes are 279% more likely to carry guns and deal drugs than peers living with their fathers.</p> <p>SOURCE: Allen, A. N., & Lo, C. C. (2012). Drugs, guns, and disadvantaged youths: Co-occurring behavior and the code of the street. <i>Crime & Delinquency</i>, 58(6), 932-953.</p>	 <p>Just the Facts</p> <p>Allowing new fathers to be involved in caring for their child in the first days of a child's life can have positive long-term benefits.</p> <p>SOURCE: Anthes, E. (2010, May/June). Family guy. <i>Scientific American Mind</i>.</p>	 <p>Just the Facts</p> <p>Children living in female-headed homes with no spouse present have a poverty rate of 47.6% - over four times the rate for children living in married couple families.</p> <p>SOURCE: U.S. Department of Health & Human Services (2012)</p>
 <p>Just the Facts</p> <p>The number of children with an incarcerated father grew 79% between 1991 and 2007.</p> <p>SOURCE: Glaze, L.E., & Maruschak, L.M. (2010). Parents in prison and their minor children. Washington, D.C.: Bureau of Justice Statistics.</p>	 <p>Just the Facts</p> <p>92% of parents in prison are fathers.</p> <p>SOURCE: Glaze, L.E., & Maruschak, L.M. (2010).</p>	 <p>Just the Facts</p> <p>Compared to pregnant women without father support, pregnant women with father support experience a lower prevalence of pregnancy loss</p> <p>22.2% compared to 48.1%</p> <p>SOURCE: Shah, M., Gee, R., & Theall, K. (2014). Partner support and impact on birth outcomes among teen pregnancies in the United States. <i>Journal of Pediatric and Adolescent Gynecology</i>, 27, 14-19.</p>

Father Facts

(National Fatherhood Initiative)



NUMBERS

184 children

123 families

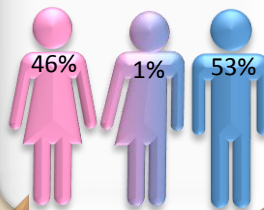
125 mothers

127 fathers

82 individual children

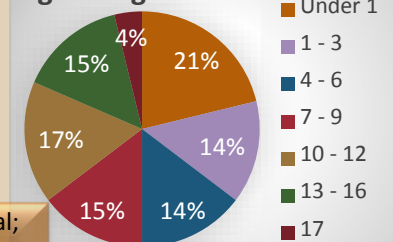
102 children part of sibling groups

GENDER



AGE

Age categories



REMOVAL DETAILS

Protective custody: remove from both parents

87%

4%

Remove from one parent, remain with other parent

Out of custody petition: remain home

9%

18 newborns from hospital; 61% positive toxicology



REMOVAL MECHANISM (N = 167 CHILDREN)



Protective Custody Warrants

44%

35%

8% Social Worker

Voluntary Placement

9%

Judge (4%):

\$ 241.1 < 1%

Family Court judge 2%

Dependency judge, in court 1%

REMOVALS AFTER 5:00 PM (N = 103 CHILDREN)



48%

Protective Custody Warrants

35%

5% Social Worker

Family Court Judge 4%

Voluntary Placement

8%

63% of all removals happen after 5:00 pm

WEEKEND REMOVALS (N = 18 CHILDREN)



Protective Custody Warrants

17%

72%

Voluntary Placement

11%

Protective Custody

n = 160 children

SUN	MON	TUES	WED	THUR	FRI	SAT
8%	8%	21%	21%	20%	19%	3%
After 5:00 p.m....						
92%	38%	64%	56%	69%	71%	50%

AT TIME OF PROTECTIVE CUSTODY:



15% of fathers in custody

9% of mothers in custody

16% of children had parent(s) arrested



4%

of children had parent(s) involuntarily hospitalized

27%

of families have at least one parent who indicates possible Indian heritage at the time the petition is filed

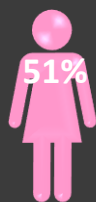
PRIOR SERVICES

9% of children have had at least one prior dependency

32% of families have participated in voluntary services in the past

30% of families have parents who have had at least one prior dependency

PRIOR TO INTERVENTION, CHILD LIVED WITH:



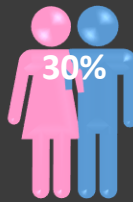
51%

Mother



11%

Father



30%

Both pars



3%

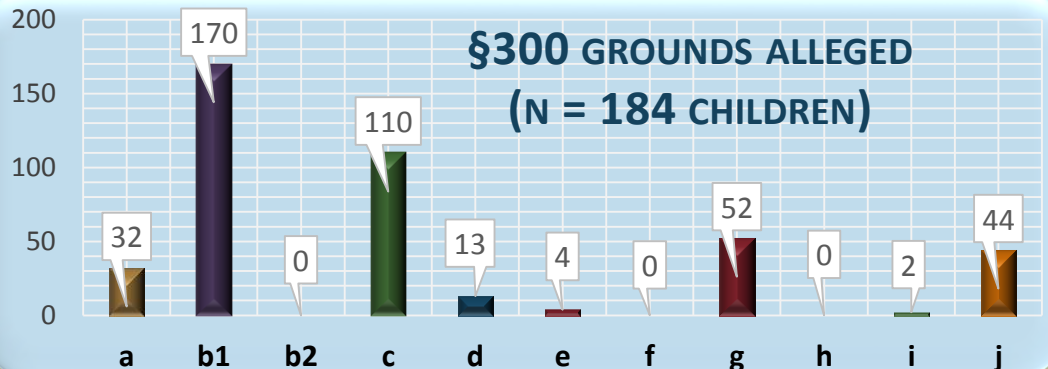
Guardians



4%

Other

1%
Release from
Juvenile
Justice
placement



12% Sexual abuse

15% Parent refuses custody

58% Substance abuse

11% Child emotional issues

27% Physical abuse

5% Medical neglect

50% Domestic violence

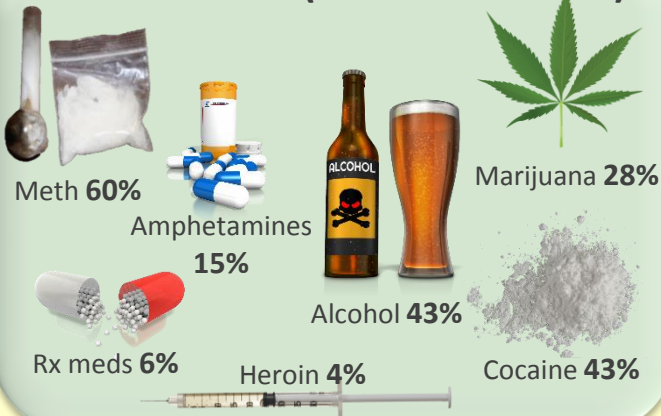
33% Mental health of parent

7% Baby born positive toxicology

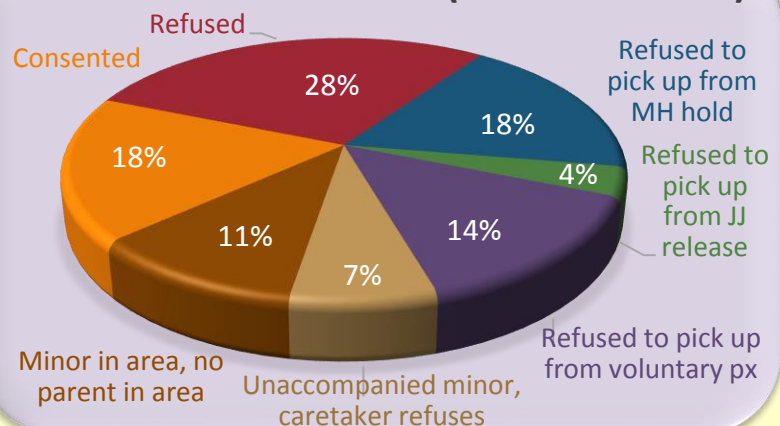
7% Dirty house

The unit of analysis is the child.

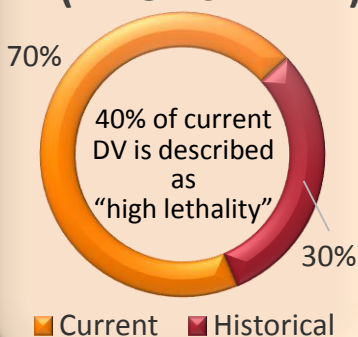
WHICH DRUGS? (N = 106 CHILDREN)



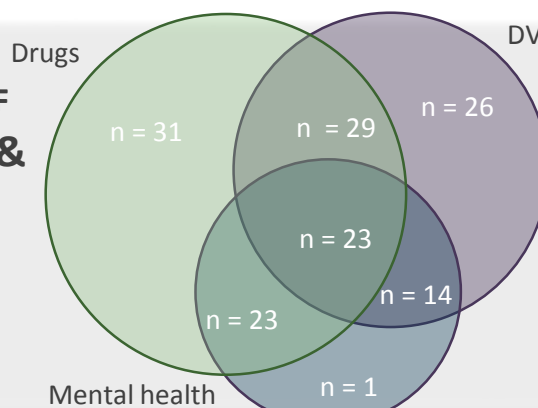
PARENT REFUSES CUSTODY (N = 28 CHILDREN)



DV (N = 92 CHILDREN)

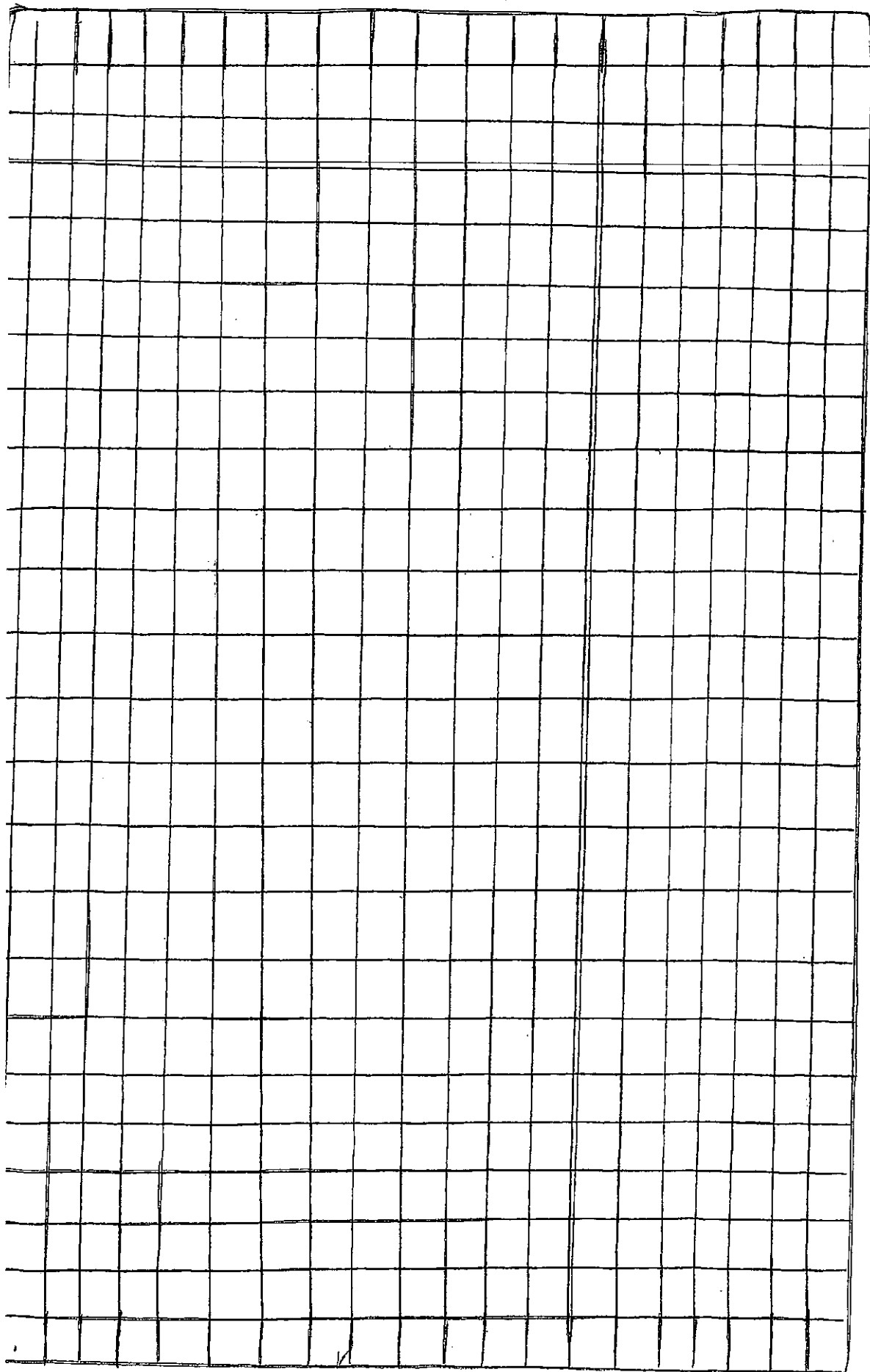


OVERLAP OF DRUGS, DV & MENTAL HEALTH (N = 147 CHILDREN)



Of the 147 cases that involved drugs, DV, and/or mental health:

21% -- drugs alone
18% -- DV alone
<1% -- MH alone
16% -- drugs, DV & MH
20% -- drugs & DV
16% -- drugs & MH
9% -- DV & MH



R	D	A	D	Y	L	O	Y	E	S	Y	O	U	J	X	S	R	D	A	B	E	A	E
B	O	S	X	U	T	S	B	C	I	G	H	I	Y	H	C	O	J	S	C	E	M	S
A	Y	Q	W	P	O	K	J	E	R	F	L	Z	K	I	H	W	U	H	L	N	O	P
C	O	R	J	I	L	K	M	O	E	N	M	M	N	Q	O	N	L	Y	E	A	M	E
W	U	V	D	H	G	F	P	N	N	T	S	R	A	P	O	O	I	O	A	G	M	C
X	R	O	S	A	L	I	O	Y	A	V	D	W	J	B	L	L	S	U	N	E	Y	T
Z	H	T	W	U	I	F	O	R	E	X	D	O	J	C	L	L	S	R	U	R	L	T
R	O	Q	T	U	A	T	E	M	U	M	I	Z	O	O	M	I	A	H	P	S	O	I
Q	M	R	S	N	A	H	A	P	Y	A	B	X	R	Z	Y	Z	Y	A	V	A	V	N
P	E	O	M	N	A	L	K	J	W	F	V	I	C	T	O	R	E	N	C	B	E	K
H	W	Q	J	K	L	M	O	N	I	H	E	R	S	S	U	V	T	D	R	D	S	E
I	O	G	R	A	N	D	F	A	T	H	E	T	U	I	R	H	U	U	U	V	Y	R
F	R	E	O	P	Q	T	H	A	N	Y	O	U	W	X	W	I	G	S	Q	W	O	B
C	K	D	E	A	R	T	H	Z	X	A	N	Z	O	V	E	W	B	F	A	E	U	E
B	Y	F	U	N	Y	E	I	G	H	T	I	X	R	E	L	J	D	C	P	D	D	L
E	L	K	J	I	H	Z	G	F	X	Y	C	S	K	W	C	K	E	F	C	N	O	L
N	B	P	U	R	P	E	T	S	H	P	A	U	G	S	D	L	R	C	Q	B	A	K
I	A	G	R	A	N	D	M	O	T	E	R	N	M	G	M	E	D	L	P	O	J	I
C	B	V	P	U	Z	V	U	T	R	O	N	N	H	U	E	F	M	B	A	N	C	J
E	A	M	R	I	X	B	U	S	H	Y	O	U	R	T	E	E	T	H	M	L	K	B

#3

DADDY LOVES YOU	ROSALDO	SIRENA	TEAM UMIZOOMI	PURPLE	EARTH
MOMMY LOVES YOU	VICTOR	LIANA	SPONGEBOB	BROWN	SUN
BRUSH YOUR TEETH	GRANDFATHER	JULISSA	BE NICE	EIGHT	MOON
DO YOUR HOMEWORK	WASH YOUR HANDS	VERONICA	TINKERBELL	SIX	RESPECT
THANK YOU	HAPPY	GRANDMOTHER	CLEAN UP	FOUR	WORK
YOUR WELCOME	FUNNY		SCHOOL	TEENAGERS	