

C12 The Power Struggle is Real: Mending the Relationship and Eliminating the Argument to Teach our Kids the Power of Choice

Wednesday. June 13, 2018 3:30 - 5:00 p.m.

Matthew Boughton

Salon 1

This page is intentionally left blank

The Power Struggle is Real

Mending the Relationship and Eliminating the Argument to Teach Our Kids the Power of Choice





Our Goal for Today

► Improved connection with your families and the families you serve

Our Goal for Today

► Improved connection with your families and the families you serve

▶ Better strategies on how to address resistance and defiance

Our Goal for Today

► Improved connection with your families and the families you serve

▶ Better strategies on how to address resistance and defiance

Learning to RELAAAAAAX

3 Focus Points

3 Focus Points

Relationship



Relationship is the Foundation

The way in which two or more concepts, objects or people are connected, or the state of being connected







► Trust

▶ Communication

▶ Connection

- **▶** Trust
 - ▶ Do they believe you are with them and not against them?
 - ▶ Do they believe you are invested because you care?
- **▶** Communication

▶ Connection

- **▶** Trust
 - ▶ Do they believe you are with them and not against them?
 - ▶ Do they believe you are invested because you care?
- **▶** Communication
 - ▶ Do we talk or do we yell?
 - ▶ Are we listening or are we waiting for our turn to talk?
- **▶** Connection

- **▶** Trust
 - ▶ Do they believe you are with them and not against them?
 - ▶ Do they believe you are invested because you care?
- **▶** Communication
 - ▶ Do we talk or do we yell?
 - ▶ Are we listening or are we waiting for our turn to talk?
- **▶** Connection
 - ▶ Do they feel heard? Wanted? Needed? Are they a priority and do they perceive that?

► Trust, Communication, Connection

► Are these present during Engagement?

► Trust, Communication, Connection

► Are these present during Engagement?

► Are they present during Planning?

- ▶ Trust, Communication, Connection
 - ▶ What does Engagement look like without communication?
 - ► How far can we get in Planning without trust?
 - ► What could go wrong if we're trying to Implement without connection?

▶ What builds relationship in the Engagement phase?

- ▶ What builds relationship in the Engagement phase?
 - Listening

- ▶ What builds relationship in the Engagement phase?
 - **▶** Listening
 - **▶** Taking interest in their interests

- ▶ What builds relationship in the Engagement phase?
 - **▶** Listening
 - **▶** Taking interest in their interests
 - **▶** Transparency

- ▶ What builds relationship in the Engagement phase?
 - **▶** Listening
 - **▶** Taking interest in their interests
 - **▶** Transparency
 - ► Addressing concerns they have; things they want others in home to improve

- ▶ What builds relationship in the Engagement phase?
 - **▶** Listening
 - **▶** Taking interest in their interests
 - **▶** Transparency
 - ► Addressing concerns they have; things they want others in home to improve
 - **▶** Being on their side

- ▶ What builds relationship in the Engagement phase?
 - **▶** Listening
 - **▶** Taking interest in their interests
 - **▶** Transparency
 - ► Addressing concerns they have; things they want others in home to improve
 - **▶** Being on their side
 - ▶ Joking, playing, supporting, acknowledging

► Recognition....and the Team's Role

- ▶ Recognition....and the Team's Role
 - **▶** Recognize
 - ► We're often given weeks to build connection on our terms

- ▶ Recognition....and the Team's Role
 - Recognize
 - ▶ We're often given weeks to build connection on our terms
 - ▶ As our relationships grow, we learn what works to connect
 - ▶ What do we do with that info? Share!

- ► Recognition....and the Team's Role
 - **▶** Recognize
 - ▶ We're often given weeks to build connection on our terms
 - ▶ As our relationships grow, we learn what works to connect
 - ▶ What do we do with that info? Share!
 - ▶ "I took him to the movies to see the Avengers"
 - ▶ "I listened to her gossip"
 - ► "I advocated that he's not understanding the math work to his teacher and counselor. We set up some strategies and a tutor to help him"

► Use your Facilitator to give space during FTMs to explain how you connect and how you strategize interventions

- ► Use your Facilitator to give space during FTMs to explain how you connect and how you strategize interventions
 - "I didn't just play a video game, I role modeled how to lose without throwing a tantrum..."
 - ► "I wasn't just playing poker...I was teaching him that when he lies (bluffs) he risks consequences and its usually not worth it because he is almost always caught."

- ► Use your Facilitator to give space during FTMs to explain how you connect and how you strategize interventions
 - "I didn't just play a video game, I role modeled how to lose without throwing a tantrum..."
 - ► "I wasn't just playing poker...I was teaching him that when he lies (bluffs) he risks consequences and its usually not worth it because he is almost always caught."
- ► Use your PP to give caregivers the strategies that helped you build connection

Relationship - The Wrap Process

- ► Use your Facilitator to give space during FTMs to explain how you connect and how you strategize interventions
 - "I didn't just play a video game, I role modeled how to lose without throwing a tantrum..."
 - ► "I wasn't just playing poker...I was teaching him that when he lies (bluffs) he risks consequences and its usually not worth it because he is almost always caught."
- ► Use your PP to give caregivers the strategies that helped you build connection
 - "He really doesn't like it when mom..."
 - ► "I think less screaming would help make him feel comfortable enough to communicate more."

3 Focus Points

Relationship

3 Focus Points

Control

Relationship



- ▶ What do you control
 - ➤ Your body
 - **▶** Your face
 - **▶** Your voice
 - **▶** Your tone
 - **▶** Your response
 - **▶** Your home
 - **▶** Your rules
 - **▶** Your expectations
 - ➤ Your electricity....?



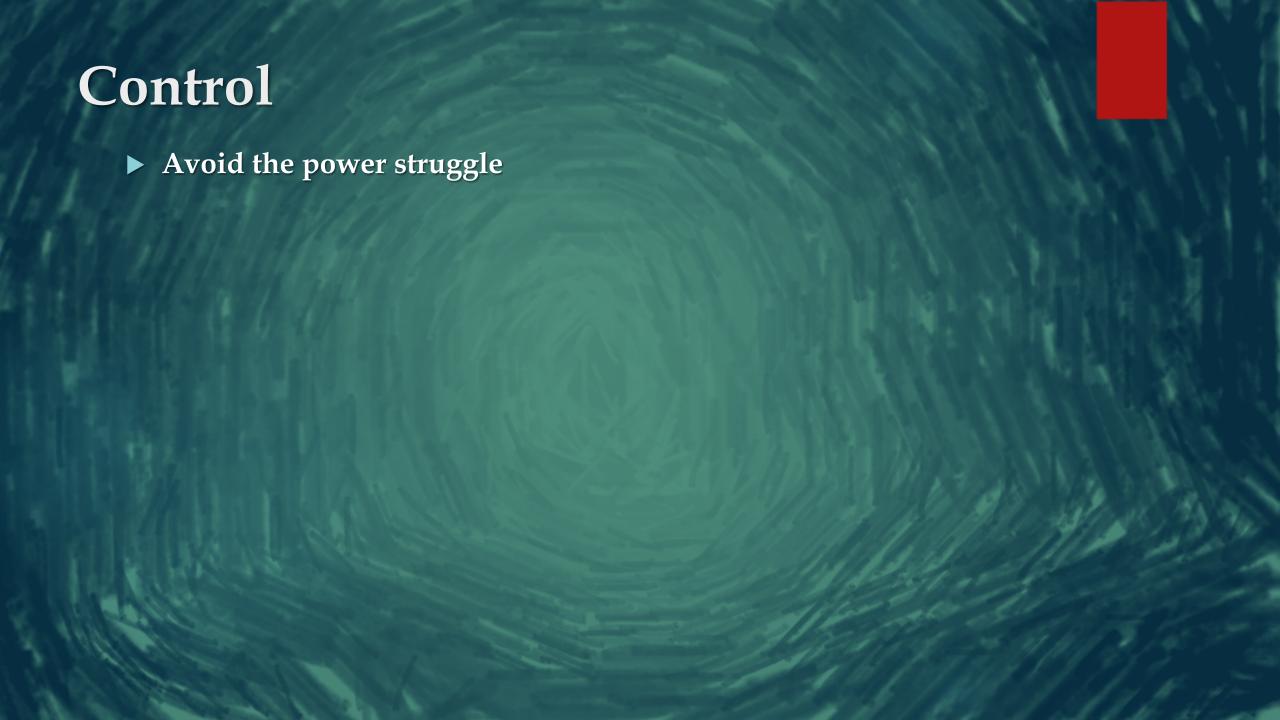
▶ What do you not control

▶ Their actions

▶ Their comments

▶ Their thoughts

▶ Their responses



► Avoid the power struggle

▶ As adults, we can control if there even is a power struggle

► Avoid the power struggle

▶ As adults, we can control if there even is a power struggle

▶ Our lack of participation is all it takes to deescalate

- ► Avoid the power struggle
 - ▶ As adults, we can control if there even is a power struggle
 - ▶ Our lack of participation is all it takes to deescalate
 - **▶** Defiance isn't the time for logic

- ► Avoid the power struggle
 - ▶ As adults, we can control if there even is a power struggle
 - ▶ Our lack of participation is all it takes to deescalate
 - **▶** Defiance isn't the time for logic
 - ▶ Get used to the phrase:
 - ▶ "I can't control what you do, I can only control what I do"



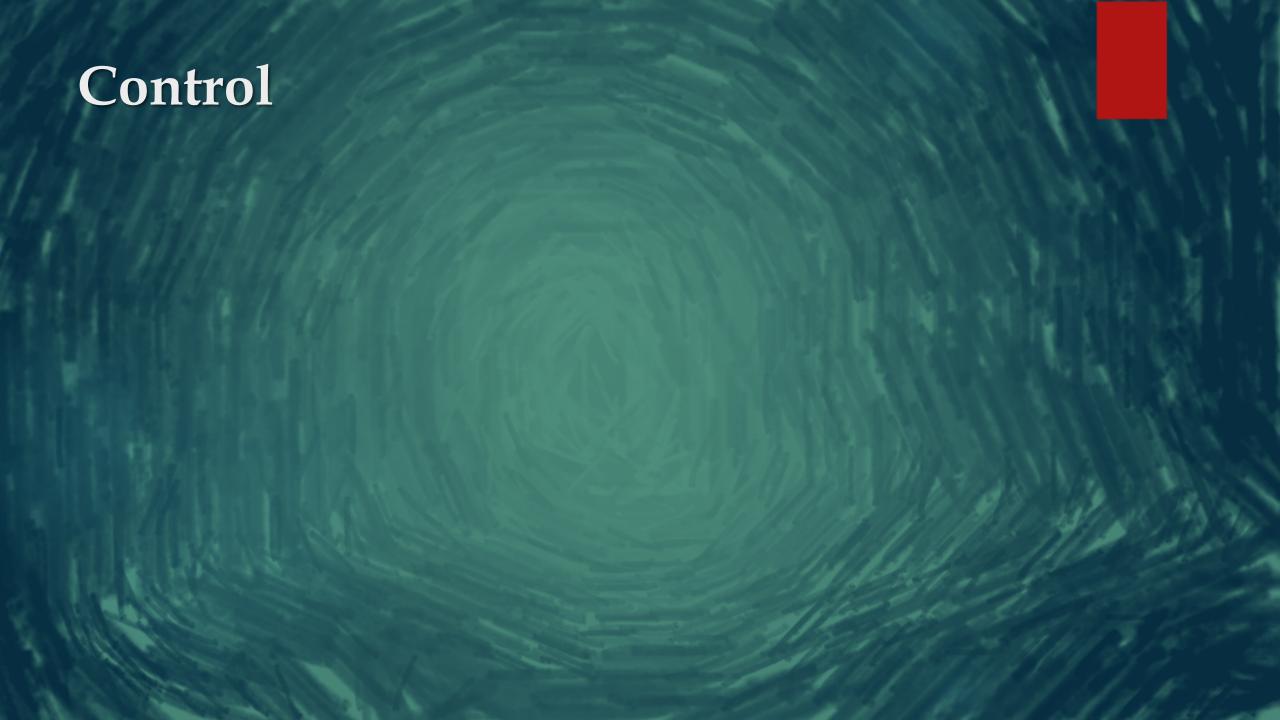
- ► RESPOND; DON'T REACT
 - **▶** Facial expressions
 - **▶** Words
 - **▶** Tone
 - **▶** Timing
 - **▶** Body language/posture



Control...but Why?

► Imagine our kid's need for control

► Imagine how desperately they may be grasping for some kind of power in scenarios where they feel powerless



▶ What do we get when we tell others what to do…especially if we have little relationship/little authority?

▶ What do we get when we tell others what to do…especially if we have little relationship/little authority?

► What are the responses when we act like we're in control and our bluff is called?

▶ What do we get when we tell others what to do…especially if we have little relationship/little authority?

► What are the responses when we act like we're in control and our bluff is called?

▶ Failure

▶ Rather than demand things, and risk failure, be transparent

▶ Rather than demand things, and risk failure, be transparent

► Give expectations, and explain how you plan to respond if they're not met

- ▶ Rather than demand things, and risk failure, be transparent
 - ► Give expectations, and explain how you plan to respond if they're not met
 - ► Give me that...Hey I'm going to need that but if you don't want to hand it to me, that's your choice. I may have to think of a different response"
 - ► "Please do the dishes before 7pm. If you don't want to, that's ok, I'll do them. But I don't work for free ©"



- ► Communicating your responses doesn't equal threats
 - ▶ But they will be called threats
 - **▶** Don't engage
 - **▶** Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled

- ► Communicating your responses doesn't equal threats
 - **▶** But they will be called threats
 - **▶** Don't engage
 - **▶** Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled
 - ► ITS NOT FAIR

- ► Communicating your responses doesn't equal threats
 - ▶ But they will be called threats
 - **▶** Don't engage
 - **▶** Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled
 - ► ITS NOT FAIR I know

- ► Communicating your responses doesn't equal threats
 - ▶ But they will be called threats
 - ▶ Don't engage
 - ▶ Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled
 - ► ITS NOT FAIR I know
 - ▶ YOU JUST HATE ME

- ► Communicating your responses doesn't equal threats
 - ▶ But they will be called threats
 - **▶** Don't engage
 - **▶** Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled
 - ► ITS NOT FAIR I know
 - ► YOU JUST HATE ME you can feel that way

- ► Communicating your responses doesn't equal threats
 - ▶ But they will be called threats
 - **▶** Don't engage
 - **▶** Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled
 - ► ITS NOT FAIR I know
 - ► YOU JUST HATE ME you can feel that way
 - ► WHAT'S YOUR PROBLEM -

- ► Communicating your responses doesn't equal threats
 - ▶ But they will be called threats
 - **▶** Don't engage
 - **▶** Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled
 - ► ITS NOT FAIR I know
 - ► YOU JUST HATE ME you can feel that way
 - ► WHAT'S YOUR PROBLEM I'm just mean I guess

- ► Communicating your responses doesn't equal threats
 - **▶** But they will be called threats
 - **▶** Don't engage
 - **▶** Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled
 - ► ITS NOT FAIR I know
 - ► YOU JUST HATE ME you can feel that way
 - ► WHAT'S YOUR PROBLEM I'm just mean I guess
 - ▶ YOU LOVE MAKING ME MISERABLE

- ► Communicating your responses doesn't equal threats
 - ▶ But they will be called threats
 - **▶** Don't engage
 - **▶** Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled
 - ► ITS NOT FAIR I know
 - ▶ YOU JUST HATE ME you can feel that way
 - ► WHAT'S YOUR PROBLEM I'm just mean I guess
 - ➤ YOU LOVE MAKING ME MISERABLE I don't control you, remember lollll

▶ Antonio

▶ Delilah

Andrew

- **▶** Antonio
 - ▶ What do you control
 - ▶ What do you not control
- ▶ Delilah
 - ▶ What do you control
 - ▶ What do you not control
- Andrew
 - ▶ What do you control
 - ▶ What do you not control

3 Focus Points

Control

Relationship

3 Focus Points

Choice

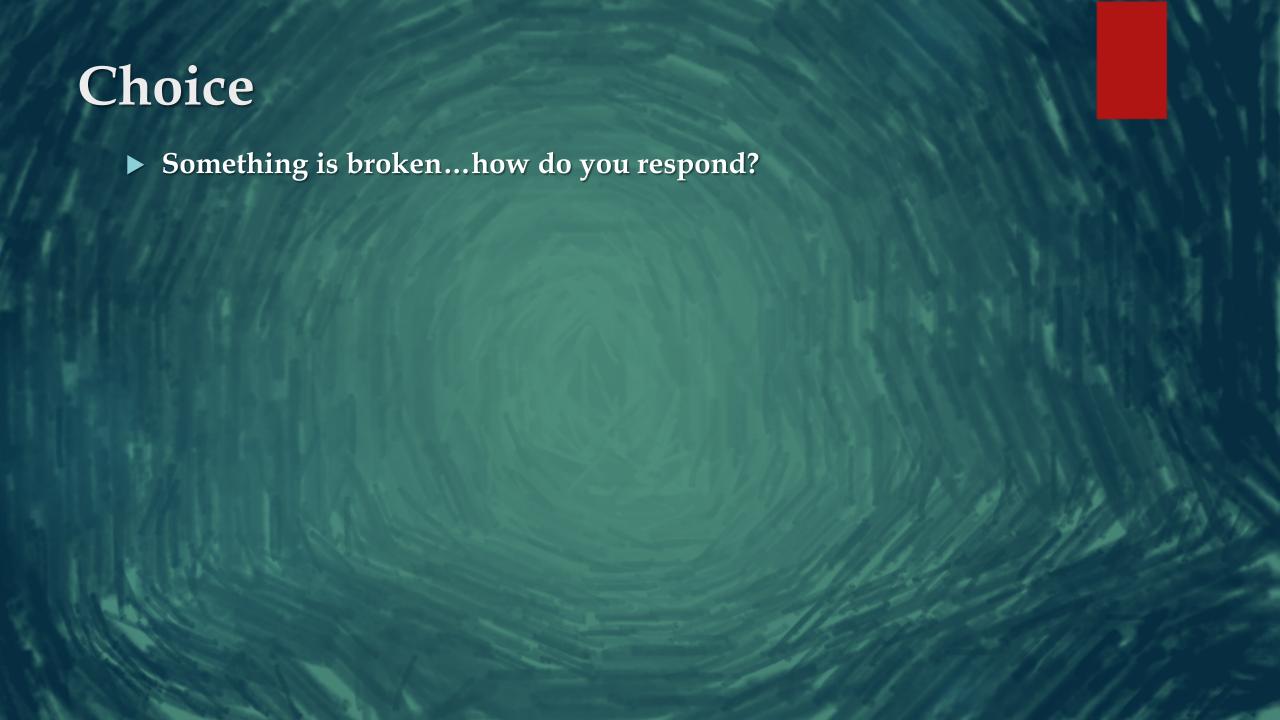
Control

Relationship

► What happens when we lend control to others as opposed to acting as though we are in control?

▶ Giving choices is empowering because it gives back a sense of control

▶ When you have a solid relationship and you don't try to control others, you'll start to see positive results in the choices made



- ▶ Something is broken…how do you respond?
 - "I can sell some of your video games to replace it or you could use your allowance you've saved?"

- ▶ Something is broken…how do you respond?
 - "I can sell some of your video games to replace it or you could use your allowance you've saved?"
 - ► Follow through with a new choice if they don't meet the expectation

- ▶ Something is broken…how do you respond?
 - "I can sell some of your video games to replace it or you could use your allowance you've saved?"
 - ► Follow through with a new choice if they don't meet the expectation
- ▶ Poor grades...how do you respond?

- ► Something is broken…how do you respond?
 - "I can sell some of your video games to replace it or you could use your allowance you've saved?"
 - ► Follow through with a new choice if they don't meet the expectation
- ▶ Poor grades...how do you respond?
 - ► "When do you think you'll bring that grade up? Monday...? Ok great. I'll check your grades Monday...if it's not up to a D, I think I'll have to change the wifi password"

- ► Something is broken…how do you respond?
 - "I can sell some of your video games to replace it or you could use your allowance you've saved?"
 - ► Follow through with a new choice if they don't meet the expectation
- ▶ Poor grades...how do you respond?
 - ► "When do you think you'll bring that grade up? Monday...? Ok great. I'll check your grades Monday...if it's not up to a D, I think I'll have to change the wifi password"
 - ► "Would you like help studying or can you bring the grade up by yourself by Monday? Ok, your call. If its not up by then, I think I may need you to put a hold on playing outside until it's up, ok?"

Choice ▶ My son knows the responses to the choices he may make

- ▶ My son knows the responses to the choices he may make
 - **▶** Crying
 - ➤ "You can cry if you're upset, but you'll need to cry in your room. Would you like to stop crying and stay out here or do you want to go cry in your room? Ok, come out whenever you're ready."

- ▶ My son knows the responses to the choices he may make
 - **▶** Crying
 - ► "You can cry if you're upset, but you'll need to cry in your room. Would you like to stop crying and stay out here or do you want to go cry in your room? Ok, come out whenever you're ready."
 - ▶ Naps
 - ► "I'd like you to take a nap today. If you don't take a nap, that's ok, but you'll have to write your name 20 times when you get home, ok?"

- ▶ My son knows the responses to the choices he may make
 - **▶** Hockey stick
 - ► "You can play hockey all you want but if you slam your stick on the tile, I'm going to take it away for one day"

- ▶ My son knows the responses to the choices he may make
 - **▶** Hockey stick
 - ► "You can play hockey all you want but if you slam your stick on the tile, I'm going to take it away for one day"
 - ► He forgets...a lot...and then he doesn't give it up...because it was an accident...aka not his fault...

- ▶ My son knows the responses to the choices he may make
 - ► Hockey stick
 - ► "You can play hockey all you want but if you slam your stick on the tile, I'm going to take it away for one day"
 - ► He forgets...a lot...and then he doesn't give it up...because it was an accident...aka not his fault...ya
 - ► "If you don't want to give me your hockey stick, that's your choice, but if so, I think you might lose TV for 3 days."

Choice - Let's try this...

▶ Antonio

► How would you respond?

▶ Delilah

► How would you respond?

Andrew

▶ How would you respond?

► When our kids feel they can make choices on their own, they work to control themselves more appropriately since they're given that freedom

▶ When they are free, they trust

▶ With trust and connection, our relationships with them are stronger

► Through this process, our goal is for our kids to make the right choices on their own rather than to do what they're told

▶ When those choices are born out of a solid relationship:

▶ "I won't _____ because I'll get into trouble," becomes

"I don't want to _____ because it would hurt my dad's heart, and that is important to me"

▶ Build the connection; avoid the struggle.

The Power Struggle is Real

Mending the Relationship and Eliminating the Argument to Teach Our Kids the Power of Choice

The Power Struggle is Real

Mending the Relationship and Eliminating the Argument to Teach Our Kids the Power of Choice



Our Goal for Today

► Improved connection with your families and the families you serve

▶ Better strategies on how to address resistance and defiance

Learning to RELAAAAAAX

3 Focus Points

Relationship

Relationship is the Foundation

►The way in which two or more concepts, objects or people are connected, OR the state of being connected

Relationship

- **▶** Trust
 - ▶ Do they believe you are with them and not against them?
 - ▶ Do they believe you are invested because you care?
- **▶** Communication
 - ▶ Do we talk or do we yell?
 - ▶ Are we listening or are we waiting for our turn to talk?
- **▶** Connection
 - ▶ Do they feel heard? Wanted? Needed? Are they a priority and do they perceive that?

- ► Trust, Communication, Connection
 - ► Are these present during Engagement?
 - ► Are they present during Planning?
 - ▶ Are they present during Implementation?

- ▶ What builds relationship in the Engagement phase?
 - **▶** Listening
 - **▶** Taking interest in their interests
 - **▶** Transparency
 - ► Addressing concerns they have; things they want others in home to improve
 - **▶** Being on their side
 - ▶ Joking, playing, supporting, acknowledging

- ► Recognition....and the Team's Role
 - **▶** Recognize
 - ▶ We're often given weeks to build connection on our terms
 - ▶ As our relationships grow, we learn what works to connect
 - ▶ What do we do with that info? Share!
 - ▶ "I took him to the movies to see the Avengers movie"
 - ▶ "I listened to her gossip"
 - ► "I advocated that he's not understanding the math work to his teacher and counselor and we set up some strategies to and a tutor to help him"

- ► Use your Facilitator to give space during FTMs to explain how you connect and how you strategize interventions
 - ► "I didn't just play a video game, I role modeled how to lose without a tantrum..."
 - ► "I wasn't just playing poker...I was teaching him that when he lies (bluffs) he risks consequences and its usually not worth it because he is almost always caught."
- ► Use your PP to give caregivers the strategies that helped you build connection
 - "He really doesn't like it when mom..."
 - ► "I think less screaming would help make him feel comfortable enough to communicate more."

3 Focus Points

Control

Relationship

- ▶ What do you control
 - ➤ Your body
 - **▶** Your face
 - **▶** Your voice
 - **▶** Your tone
 - **▶** Your response
 - **▶** Your home
 - **▶** Your rules
 - **▶** Your expectations
 - ➤ Your electricity....?

▶ What do you not control

▶ Their actions

▶ Their comments

▶ Their thoughts

▶ Their responses

- ► Avoid the power struggle
 - ▶ As adults, we can control if there even is a power struggle
 - ▶ Our lack of participation is all it takes to deescalate
 - **▶** Defiance isn't the time for logic
 - ▶ Get used to the phrase:
 - ▶ "I can't control what you do, I can only control what I do"

- ► RESPOND; DON'T REACT
 - **▶** Facial expressions
 - **▶** Words
 - **▶** Tone
 - **▶** Timing
 - **▶** Body language/posture

Control...but Why?

► Imagine our kid's need for control

► Imagine how desperately they may be grasping for some kind of power in scenarios where they feel powerless

► Kaylie and her feet....yeah man

▶ What do we get when we tell others what to do…especially if we have little relationship/little authority?

► What are the responses when we act like we're in control and our bluff is called?

- ▶ Rather than demand things, and risk failure, be transparent
 - ► Give expectations, and explain how you plan to respond if they're not met
 - ► Give me that...Hey I'm going to need that but if you don't want to hand it to me, that's your choice, I may have to think of a different response"
 - ▶ "Please do the dishes before 7pm. If you don't want to, that's ok, I'll do them. But I don't work for free ©"

- ► Communicating your responses doesn't equal threats
 - ▶ But they will be called threats
 - **▶** Don't engage
 - **▶** Defiance is not the time for logic
 - ▶ It's time to show that your responses cannot be controlled
 - ► ITS NOT FAIR I know
 - ▶ YOU JUST HATE ME you can feel that way
 - ► WHAT'S YOUR PROBLEM I'm just mean I guess
 - ➤ YOU LOVE MAKING ME MISERABLE I don't control you, remember lolll!?

- **▶** Antonio
 - ▶ What do you control
 - ▶ What do you not control
- ▶ Delilah
 - ▶ What do you control
 - ▶ What do you not control
- Andrew
 - ▶ What do you control
 - ▶ What do you not control

3 Focus Points

Choice

Control

Relationship

► What happens when we lend control to others as opposed to acting as though we are in control?

▶ Giving choices is empowering because it gives back a sense of control

▶ When you have a solid relationship and you don't try to control others, you'll start to see positive results in the choices made

- ► Something is broken…how do you respond?
 - "I can sell some of your video games to replace it or you could use your allowance you've saved?"
 - ► Follow through with a new choice if they don't meet the expectation
- ▶ Poor grades...how do you respond?
 - ► "When do you think you'll bring that grade up? Monday...? Ok great. I'll check your grades Monday...if it's not up to a D, I think I'll have to change the wifi password"
 - ► "Would you like help studying or can you bring the grade up by yourself by Monday? Ok, your call. If its not up by then, I think I may need you to put a hold on playing outside until it's up, ok?"

- ▶ My son knows the responses to the choices he may make
 - **▶** Crying
 - "you can cry if you're upset, but you'll need to cry in your room. Would you like to stop crying and stay out here or do you want to go cry in your room? Ok, come out whenever you're ready."
 - ▶ Naps
 - ► "I'd like you to take a nap today. If you don't take a nap, that's ok, but you'll have to write your name 20 times when you get home, ok?"

- ▶ My son knows the responses to the choices he may make
 - **▶** Hockey stick
 - ► "you can play hockey all you want but if you slam your stick on the tile, I'm going to take it away for one day"
 - ► He forgets...a lot...and then he doesn't give it up...because it was an accident...aka not his fault...ya
 - ► "if you don't want to give me your hockey stick, that's your choice, but if so, I think you might lose TV for 3 days."

Choice - Let's try this...

▶ Antonio

► How would you respond?

▶ Delilah

► How would you respond?

Andrew

▶ How would you respond?

► When our kids feel they can make choices on their own, they work to control themselves more appropriately since they're given that freedom

▶ When they are free, they trust

▶ With trust and connection, our relationships with them are stronger

► Through this process, our goal is for our kids to choose the right choices on their own rather than to do what they're told

▶ When those choices are born out of a solid relationship:

▶ "I won't _____ because I'll get into trouble," becomes

"I don't want to _____ because it would hurt my dad's heart, and that is important to me"

▶ Build the connection, avoid the struggle

The Power Struggle is Real

Mending the Relationship and Eliminating the Argument to Teach Our Kids the Power of Choice

Scenario 1

Your 17 year old son Josiah usually plays basketball afterschool with friends. You've asked how his grades are and he's maintained that they're good. You get an automated call that he missed his 3rd period class today and so you check the parent portal to see that he's failing 2 classes.

Scenario 2

Your 3 year old daughter Delilah comes home from daycare and throws wild tantrums when she doesn't take a nap. She usually argues with her sitter about taking them and the sitter usually loses but it ruins evenings since she's overly emotional and easily throws herself into crying fits.

Scenario 3

Your 14 year old son Andre ran up his phone bill and you received the letter with his \$60 balance. You questioned Andre and he refused to answer. You took his PS4 and he got angry and kicked a hole in the bathroom wall.