

Safety Organized Practice IVE Waiver Learning Collaborative

June 24, 2016

Alignment	What strategies have you put into place/how have you seen this demonstrated throughout the agency? Consider communication, staff training, policies and procedures.	What additional strategies can be put into place to benefit your agency and align SOP with other initiatives?
Areas to consider:		

Leadership and Management	What strategies have you put into place/how have you seen this demonstrated throughout the agency? Consider communication, staff training, policies and procedures.	What additional strategies can be put into place to benefit your agency and improve outcomes for children and families? How can leadership model and ensure implementation of SOP?

Staff Support and Development	What strategies have you put into place/how have you seen this demonstrated throughout the agency? Consider communication, staff training, policies and procedures.	What additional strategies can be put into place to benefit your agency? How has the implementation of SOP impacted your recruitment and retention of staff? How have you ensure SOP is foundational to SW practice?

Data	What strategies have you put into place/how have you seen this demonstrated throughout the agency? Consider communication, staff training, policies and procedures.	What additional strategies can be put into place to benefit your agency? What data is being collected on the fidelity of SOP implementation? How is the data being fed back into organization? How is the case review data reflecting SOP practices?