

## LEAN IN, LIFT UP and CONNECT to CULTURE

CHILD and FAMILY PRACTICE MODEL

# POWER of FAMILY

## CORE PRACTICE ELEMENTS

SELF-ADVOCACY – *Supports family to speak for themselves*

ADVOCACY – *Speaks out for the family and their perspective to strengthen/support*

► LIFT UP	CONDENSED PRACTICE BEHAVIORS
Links Family	<p><b>Asks</b> initially and throughout the family's involvement if they would like a support or peer advocate</p> <ul style="list-style-type: none"><li>• <i>Links</i> family to advocate</li><li>• <i>Coordinates</i> with advocates</li></ul>
Interactions are Affirming	<p>In all interactions, <b>affirms</b> unique strengths, life experience and self-identified goals of family.</p> <ul style="list-style-type: none"><li>• <i>Honors</i> culture</li><li>• <i>Explores</i> solutions</li><li>• <i>Assures</i> needed support</li></ul>
Facilitates Sharing	<p><b>Facilitates</b> sharing of important information about child and coordinates communication among all parties.</p> <ul style="list-style-type: none"><li>• <i>Explores/nurtures</i> mentoring relationship</li></ul>
Team Solutions	<p><b>Facilitates</b> appropriate family supports and services.</p> <ul style="list-style-type: none"><li>• <i>Encourages learning</i> from cultural leaders</li><li>• <i>Shares</i> agency programs</li><li>• <i>Facilitates</i> team solutions</li></ul>
Uses Cultural Lens	<p><b>Gathers and applies</b> all relevant information to child/family safety and well-being.</p> <ul style="list-style-type: none"><li>• <i>Uses</i> family's cultural lens</li><li>• <i>Engages</i> team around supporting child</li></ul>
Promotes Speaking Out	<p><b>Promotes Self-Advocacy.</b></p> <ul style="list-style-type: none"><li>• <i>Encourages and supports</i> active youth/family voice and leadership in assessing, finding solutions, planning and decisions</li></ul>



California Partners for Permanency  
**Reducing Long-Term Foster Care**