

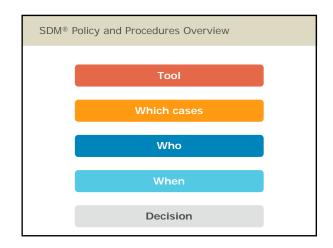
Outcomes

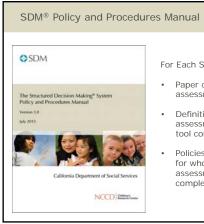
Reduce the rate of subsequent abuse/neglect referrals and substantiations.

Reduce the severity of subsequent abuse/neglect complaints or allegations.

Reduce the rate of foster care placement.

Reduce the length of stay for children in foster care.





For Each SDM Assessment: Paper copy of the assessment tool Definitions that support assessment process and tool completion Policies and procedures for who, when, and how assessments are completed

### Key Concepts Underlie the SDM® System Successful implementation of the SDM system requires an understanding of: The difference between needs, risk, and danger/safety threats; The "household" as the unit of analysis; and The assessments as a prompt for engagement.

### Household-Based Assessments



For assessment purposes, a household is not simply a dwelling; it is a group of people who have contact with the child.

### Caregiver—Primary and Secondary



### Caregiver Identification Impacts Results

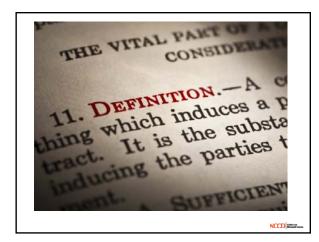
Follow the logic and ask yourself each question.

- 1. Is the caregiver the *legal* parent?
- 2. Does the caregiver have more than 50% of the parenting responsibilities?
- 3. Is the caregiver the *alleged perpetrator*?
- 4. Which caregiver has the most *severe* allegation?

### Basic Definitions Household: All people under one "roof" Allegations on Mom: Mom and Dad live together Allegations on Mom: Mom and Dad live apart, child lives with $\operatorname{\mathsf{Mom}}$ Mom's household Dad's household

| Allegations on Dad: Mom and Dad live apart, child lives with Mom and visits regularly in Dad's household         |  |
|--|--|
|  |  |
| Mom's household Dad's household  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| Allogations on Mam and Dady Mam and Dad live   |  |
| Allegations on Mom and Dad: Mom and Dad live apart, child lives with Mom and visits regularly in Dad's household |  |
| Mom's household Dad's household  |  |
| Wolff 3 Household Dad 3 Household  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| Allegations on Mom: Mom lives with her sister and her sister's family— no allegations on sister                  |  |
| no allegations on sister   |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |





Definitions Matter!

Use item definitions to determine whether the information about the family matches the item being considered.

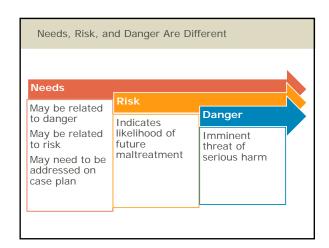
Read to the period.

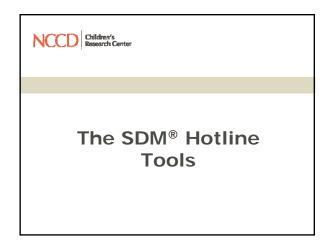
Examples are just examples and not all-inclusive lists of conditions.

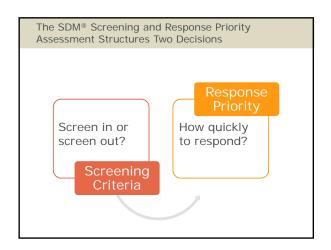
Be aware of "AND," "OR," and "and/or."

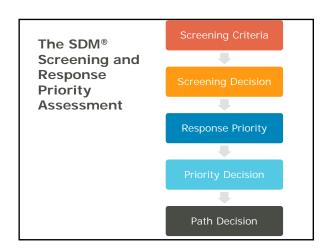
When unsure, ask others and use clinical judgment.

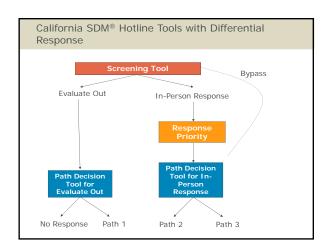
"Unasked" is different from "unknown."

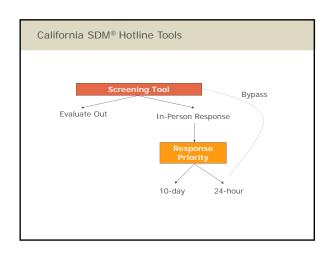










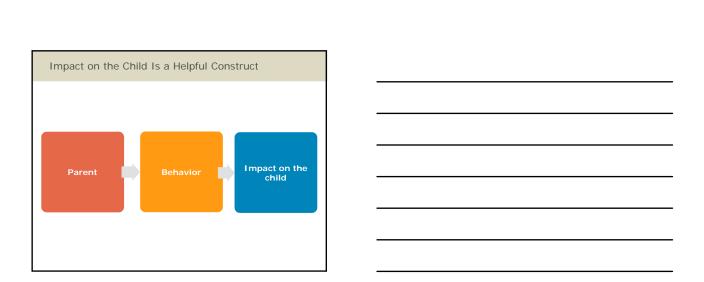


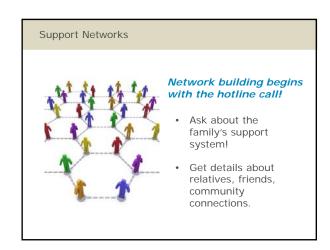
# Interviewing Strategies Facilitate interview based on needs, knowledge, and motivations of reporter. Use the "interview ladder" approach while using the hotline tools Three Questions Can Uncover Relevant Details What are we worried What is working

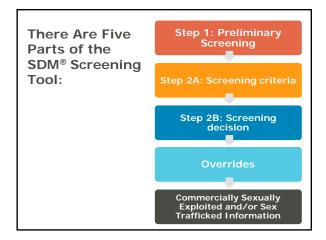
about?

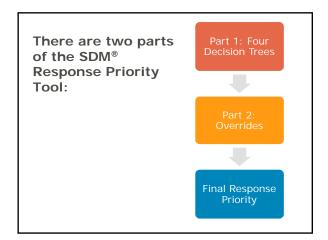
What needs

to happen next?



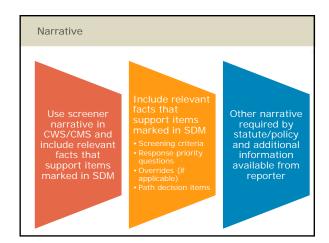


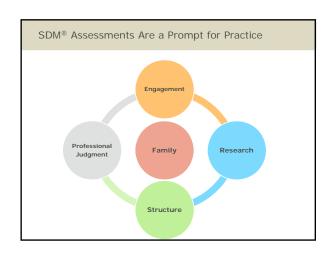




### Path Decision for Evaluate Out There are Two Parts of the SDM® **Path Decision Tool** Path Decision The SDM® Screening and Response Priority Assessment Offers Specific Guidance Which Files: All referrals that are created in Should we accept the referral? If so, how quickly do we respond? CWS/CMS. Who: Worker receiving referral. When: Immediately upon receipt of the call. Does referral require Decision: investigation? What is the response time? Screening and Response Priority Assessment Field Update for Supervisors **New Decisions By Field Supervisor** ScreeningResponse PriorityPath Decision

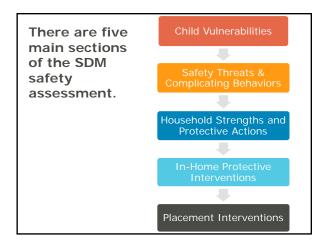
## Practice activity • Read Segment 1 of the Jefferson/Baxter case • Complete hotline tools (screening, response priority, and path) • Use definitions in the P&P manual



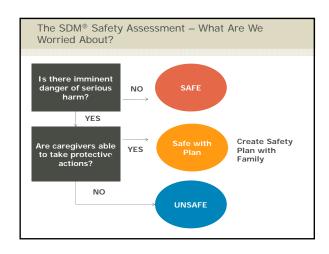


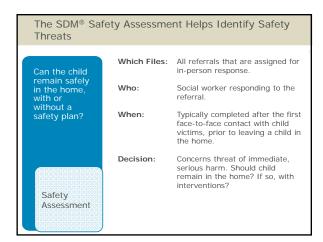


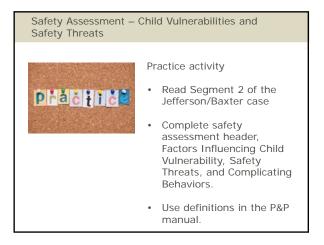


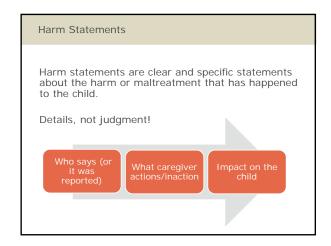


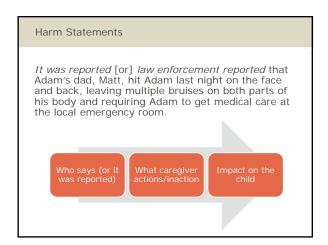


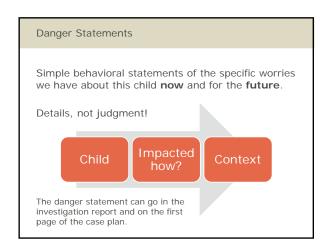


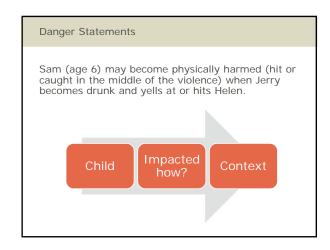


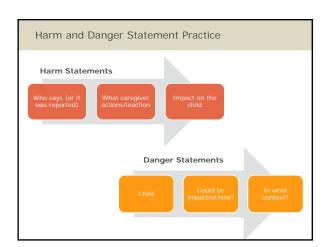


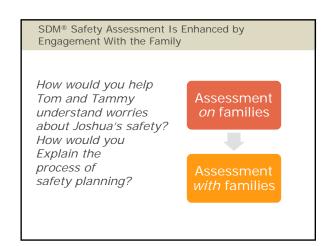












Safety Assessment – Protective Actions, Household Strengths, Safety Interventions and Safety Decision Practice activity Read Segment 3 of Pracilica the Jefferson/Baxter case Complete remaining sections of safety assessment • Use definitions in the P&P manual Safety Assessment Documentation Evidence that supports item responses Safety Plan Safety intervention Signatures



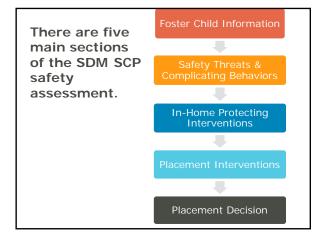
### Safety Planning With Children

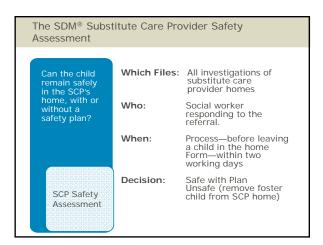
- · Simple language
- Developmentally appropriate strategies
- · Network of support
- Practice!





SDM® Substitute Care Provider Safety Assessment





### Which Cases: • All investigations of alleged abuse/neglect by a substitute care provider (SCP), including: » Licensed foster homes » NREFMs » Approved relative homes » Certified FFAs » Small family homes » Adoptive parents if the adoption has not yet been finalized » Legal guardians where a dependency case is still open (i.e., the department has protective responsibility for the child) • Do not use with allegations involving: » Group homes

Institutions

Residential treatment centers

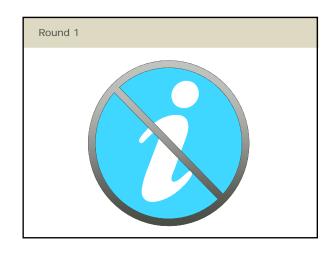
### Discrete Decisions, Different Tools

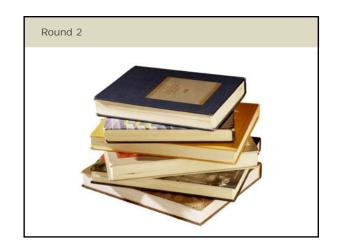
|           | Safety   | Risk   | Need   |
|-----------|--|--|--|
| Question  | Is child in<br>danger of<br>immediate<br>harm?   | What is the probability of future harm?  | What are priority needs?                                       |
| Basis     | Consensus  | Research   | Consensus  |
| Decisions | Should child be<br>placed or<br>remain in home<br>while<br>investigation/<br>case continues? | Should case<br>be opened<br>after<br>investigation<br>and, if so, at<br>what service<br>level? | What priority<br>needs should<br>be addressed<br>in case plan? |

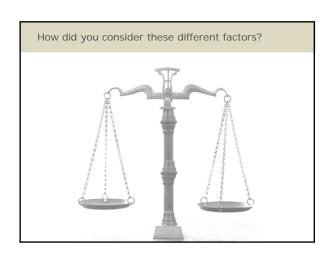


### Understanding Risk: Practice Activity



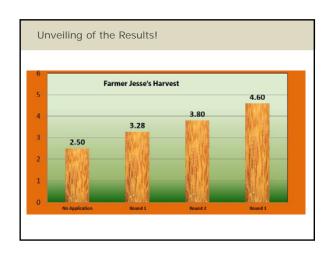




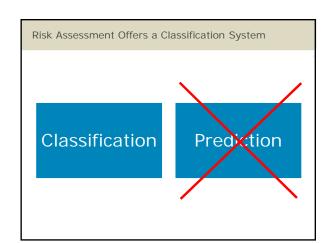


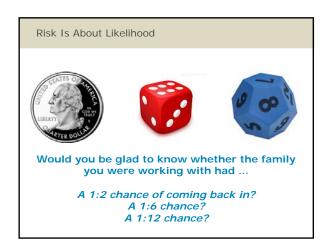


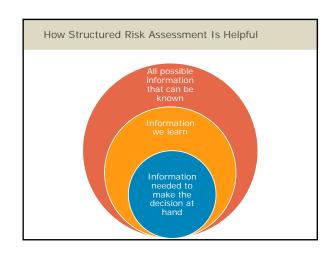


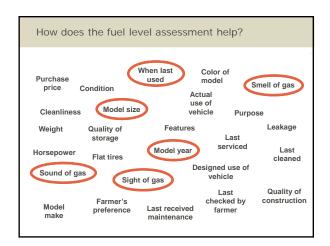






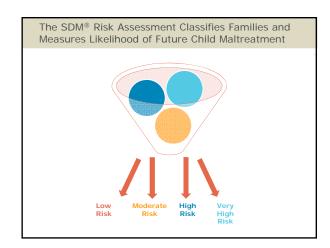




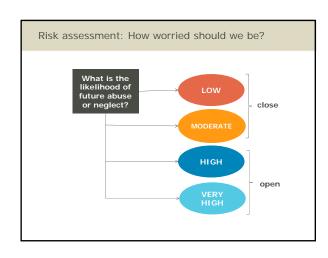


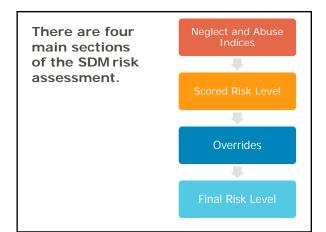


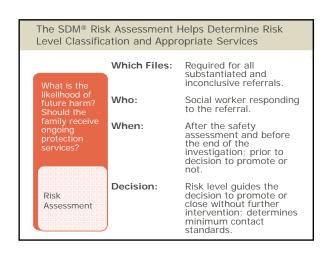




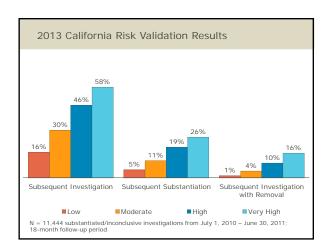


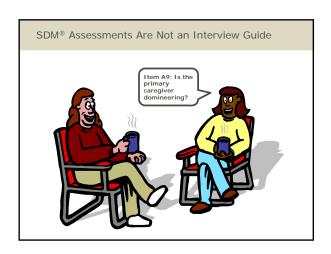












### Conversations to Understand Risk Asking narrativeanchored questions to cover areas the family did not surface What is working well? What are the worries? How did your own childhood influence how you are a mom? How did your own childhood influence how you are a mom? Has anything ever happened in your life that involved the police? How do you and your partner work it out when you disagree? Use definitions to ask follow-up questions as ask

### Risk-Based Case Opening/Closing Guide

| Risk-Based Case Open/Close Guide |        |  |
|----------------------------------|--------|--|
| Risk Level Recommendation        |        |  |
| Low                              | Close* |  |
| Moderate                         | Close* |  |
| High                             | Open   |  |
| Very High                        | Open   |  |

\*When unresolved safety threats are still present at the end of the investigation, the referral should be promoted to a case regardless of risk level.



### The SDM® Family Risk Assessment Practice

### Practice activity



- Read Segment 4 of the Jefferson/Baxter case
- Complete the family risk assessment
- Use definitions from the P&P manual

Risk Assessment Documentation

Evidence that supports item responses

Case opening decision/action differs from recommendation

Integrating What We Learn From Safety and Risk

Safe
Low/Moderate Risk
39.2%

Safe
Low/Moderate Risk
13.5%

Low/Moderate Risk
1.7%

Safe
High/Very High Risk
20.1%

Safe With Plan
Unsafe
High/Very High Risk
1.7%

Low/Moderate Risk
1.7%

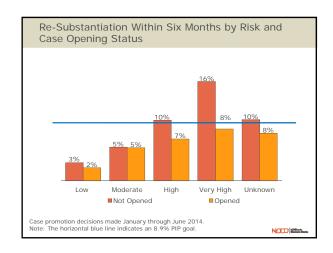
Safe
Safe With Plan
Unsafe
High/Very High Risk
1.2%

2014 Combined California Management Report
Does not represent all referrals because risk is often not determined for unfounded reports.







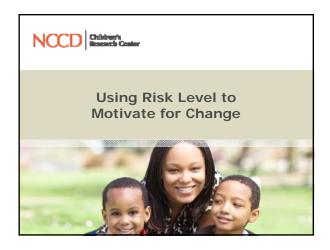


| NCCD | Children's<br>Basesuch Carrier |
|------|--------------------------------|
|      |                                |

### Contact Frequency Guidelines

| ONGOING WORKER MINIMUM CONTACT GUIDELINES<br>FOR IN-HOME SERVICES |  |   |  |
|---|--|---|--|
| Risk Level  | Caregiver and Child Contacts   | Location  |  |
| Low   | One face-to-face per month with caregiver and child  | Must be in caregiver's residence  |  |
|   | One collateral contact   |   |  |
| Moderate  | Two face-to-face per month with caregiver and child  | One must be in caregiver's residence  |  |
|   | Two collateral contacts  |   |  |
| High  | Three face-to-face per month with caregiver and child  | One must be in caregiver's residence  |  |
|   | Three collateral contacts  |   |  |
| Very High   | Four face-to-face per month with caregiver and child   | Two must be in caregiver's residence  |  |
|   | Four collateral contacts   |   |  |
| Additional (  | Considerations   |   |  |
| Contact<br>Definition   | Each required contact shall include at least one car<br>month, each caregiver and each child in the house  |   |  |
| Designated<br>Contacts  | The ongoing worker/supervisor/service team may<br>with a contractual relationship to the agency and/o<br>However, the ongoing worker must always mainta<br>caregiver and child per month, as well as monthly<br>replace the ongoing worker's face-to-face contacts | or other agency staff, such as social work aides.<br>in at least one face-to-face contact with the<br>contact with the service provider designated to |  |

| CONTACT GUIDELINES FOR FAMILY REUNIFICATION CASES |  |  |
|---|--|--|
| Risk Level  | Documented Contacts with Caregiver   |  |
| Low   | One face-to-face per month with caregiver<br>One collateral contact  |  |
| Moderate  | Two face-to-face per month with caregiver<br>Two collateral contacts   |  |
| High  | Three face-to-face per month with caregiver<br>Three collateral contacts   |  |
| Very High   | Three face-to-face per month with caregiver<br>Three collateral contacts   |  |
|   | Documented Contacts with Children  |  |
|   | At least one face-to-face per month with each child  |  |
| Additional Considera                              | tions  |  |
| Contact Definition                                | During the course of a month, each caregiver and each child shall be contacted at least once.  |  |
| Designated Contacts                               | The ongoing worker must always maintain at least one face-to-face contact per month with the caregiver. However, the ongoing worker may delegate remaining contacts to service providers outlined in the case plan or other agency staff.    |  |
| Overrides   | A discretionary override to these contact guidelines is permitted based on unique case circumstances that are documented by the ongoing worker and approved by the supervisor. All case contacts must at least meet Division 31 regulations. |  |



| Explaining R | isk Level to Families   |  |
|--------------|---|--|
| Purpose      | What are the chances that there is anything to prevent?     Whether to recommend ongoing services |  |
| Factors      | Some are not within control     Not about blame     Objective, standard, research-based           |  |
| Examples     | Health     Insurance     Weather  |  |

### Explaining Risk Level to Families

### Have you ever heard of the concept of a high-risk pregnancy?

- It doesn't mean there will be a problem.
- It means that of all the pregnancies, the doctors will follow the women with highrisk pregnancies more closely.
- It is a way of looking at a population and using science to determine how to best allocate resources.



### Explaining Risk Level to Families

### Risk level helps answer the question:



"Based on the family's characteristics, how likely are they to abuse or neglect their child in the next 12 to 18 months?"

### How worried should we be?

### **Actuarial Risk Assessment**

- Classification, not prediction
- Done once at the beginning of the work
- Related follow-up assessments help gauge changes in risk level

### Nonjudgmental Conversation About Risk ...



... Helps to motivate families.

Knowing your risk level is the first step in being able to do something about it.



### The SDM® Family Strengths and Needs Assessment (FSNA)

The SDM® FSNA Informs Case Planning



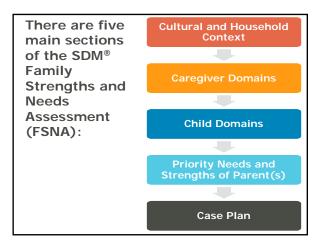
### Shared Definition of Safety



### Safety is:

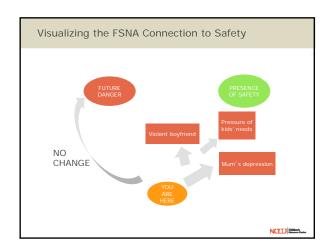
<u>Actions</u> of protection taken by the caregiver that <u>mitigate the danger, demonstrated over time</u>.

Adapted from Boffa, J., & Podesta, H. (2004). Partnership and risk assessment in child protection practice, Protecting Children, 19(2): 36–48. Turnell, Andrew & Susie Essex Working with Denied Child Abuse. Open University Press, 2006



### Domain Format: A. Actively help create safety, permanency, and child/youth/young adult well-being. B. Are not strengths or barriers for safety, permanency, or child/youth/young adult well-being. C. Are barriers to safety, permanency, or child/youth/young adult well-being. D. Contribute to imminent danger of serious physical or emotional harm to the child/youth/young adult.

NOED ===



| After the Plan                                   | ls ' | Working   |          |                 |
|--|------|---|----------|-----------------|
|  |      |   |          |                 |
| Focus on Safety Immediate Demonstrated over time | •    | Behavioral change Impact on the child's safety and care | <b>*</b> | Use of network  |
|  |      |   |          | NOOD (stillers) |

# FSNA Child Development Item

|             | Physical   | Cognitive  |
|-------------|--|--|
| 0 – 4 Weeks | Head momentarily to midline<br>when on back. Equal extremity<br>movements. Sucking reflex.<br>Grasp reflex (no reaching, and<br>hand usually closed). Increasing<br>body tone and stabilization of | Looks at face transiently. By<br>three to four weeks, smiles<br>selectively to mother's voice<br>and human voice leads to<br>quieting of cries. Cries if<br>uncomfortable or in state of<br>tension; undifferentiated<br>initially, but gradually varies<br>with cause (i.e., hungry, tired,<br>pain). |

# What are the top areas of need related to child safety? What will be the focus of the case plan? Family Strengths and Needs Assessment Which Files: Every referral promoted to a case. Who: Social worker responsible for developing initial case plan with family. When: Initial: Prior to initial case plan Review: Voluntary—within 30 days; prior to case plan Court—within 65 days; prior to case plan. Decision: Identifies the three highest priority needs of caregivers and all needs of children that must be addressed in the case plan.

| Family Strengths<br>and Needs<br>Assessment<br>Priority Need | Service Objective<br>(select one or more most<br>appropriate)  | Contributing Factor   | CMS<br>Strength                          |
|--|--|---|--|
| SN7.<br>Substance<br>Abuse/Use                               | Do not abuse drugs.  | Parent skills hindered by<br>alcohol abuse.<br>Parent skills hindered by  | Free from<br>alcohol/drug<br>dependency. |
|  | Able and willing to have custody.<br>Acquire adequate resources.<br>Do not neglect your child's needs.<br>Do not physically abuse your child.<br>Eliminate danger to physical health.<br>Have no contact with child.<br>Improve basic self care, grooming,<br>dressing, and hygiene.<br>Monitor child's health, safety, and<br>well-being.<br>Obtain/maintain legal source of<br>income. | drug abuse.  Child born with drugs in his/her system.  Child has no caregiver.  Parent unable/unwilling to supervise child. | Appropriate involvement with child.      |

# FSNA Documentation

Evidence that supports item responses

Case plan objectives should be linked to results of FSNA or document

### Writing the FSNA Narrative Final Scoring Strong evidence, clear fit Facts supporting item with definition Clear "b" responses General statement regarding nominal functioning Equivocal, does not quite Reasons and known facts meet definition that relate to item Family has a different Facts supporting scoring view and family perspective Use clear, jargon-free behavioral terms!

| A Word About Court Reports              |   |  |
|---|---|--|
| Court Hearing                           | SDM Tool                                |  |
| Detention Hearing                       | Safety Assessment                       |  |
| Jurisdiction/Disposition<br>Hearing     | Risk Assessment<br>FSNA                 |  |
| Family Reunification<br>Review Hearings | Reunification<br>Reassessment           |  |
| Family Maintenance<br>Review Hearing    | Risk Reassessment for In-<br>Home Cases |  |
| Use the struct                          | ure of the tools!                       |  |

# A Word About Case Plans

#### FSNA guides us to areas to address

#### Clinical judgment guides us about them

- Are further assessments needed to add specificity to the need area?
- What specific objectives are most appropriate in this case?
- What specific services are most appropriate in this case? (Consider available strengths.)
- · How will you know when things are better?

# FSNA



# Practice Activity

- Divide into two groups Jefferson and Baxter households
- Review Segment 5 of the Jefferson/Baxter case
- · Complete the FSNA
- Use definitions in the P&P manual



# Linking Information about Safety, Risk and Needs to Ongoing Casework

# The SDM® System Supports Families and Children

The SDM system ensures the safety, permanency, and well-being of children and families by:

- Reducing subsequent harm to children; and
- Expediting permanency.



# Reunifying Families

Think about a time you or someone you know helped to support a family reunification that went really well.

- What did you do that contributed to its success?
- · What did the family do?
- What did the child do?
- What did the extended family/network do?
- What did your organization do?
- What else helped?

# Assess for any change in safety (vulnerability, safety threats, protective capacity, interventions). Progress toward case plan objectives: Demonstration of skills Participation in services Change in needs (identification of new needs/needs reduction).

# What Helps?

# Reunification Begins on Day One

# Working With Families During Reunification

- Keep a sense of urgency: Be clear about timelines for decision making.
- Orient the parents to shared understanding of safety threats, risk, and the process for evaluating change.
- Expand the family's support network
- Create planned, purposeful, progressive contacts and visits that take family wishes and culture into account
- Create opportunities for parents to demonstrate "acts of protection" during visits
- Expect challenges and the "uneven path"

| <br> | <br> |
|------|------|
|      |      |
|      |      |

### Orienting Families to the Reunification Process

- Explain the process (why, what, how). Review and clarify the harm/danger statements. Review and clarify the safety goal. Talk with families about ...

# Demonstrating Safety

Think together: how can the parent demonstrate acts of protection during this time?

# Developing the Network

- Who cares about the child
- and parent?
  How can we get them involved?
  Share the danger statements and safety goals.

- Starting risk level
- Progress toward goals
- Actions during
- Changes in safety

# Quality Contacts as an Intervention Over Time

- Behaviorally worded objectives that link to danger and goal statements serve as a foundation for monthly conversations about building protective actions
- Partner with families to reflect on and assess progress and change strategies on a monthly basis.
- Use visitation as an opportunity to practice and demonstrate actions of protection.
- Use information from monthly check-ins to complete formal reassessments.

# Staying Focused: The SDM® Connection

# **Reunification Assessment Key Questions:**

- 1. Reduced risk level = low or moderate Includes no new reports and progress toward case plan goals = meaningful behavior change
- 2. Visitation frequency and quality = consistent demonstration of acts of protection during visits that mitigate the danger
- 3. Safety threats resolved = safe or safe with plan now



Regular actions



Some actions



# The SDM® Reunification Reassessment



There are four main sections of the SDM® Reunification Assessment.

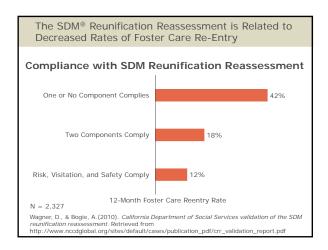
Evaluation of Progress

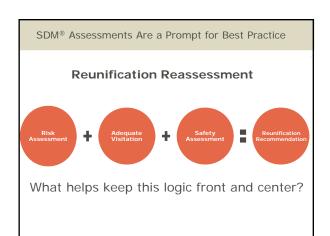
Visitation

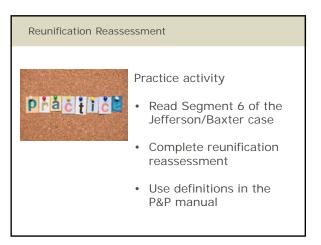
Safety

Permanency

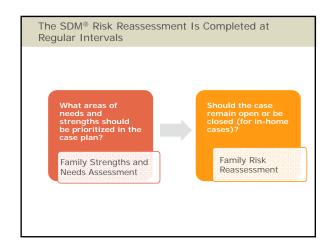
# The SDM® Reunification Assessment Guides Placement and Removal Which Cases: All open FR cases where at least one child remains in placement for a household The social worker responsible for the case Who: When: Prior to each status review hearing and/or Division 31 required review and prior to a recommendation to return a child to the removal home, continue or terminate FR services Return a child to the removal Decision: household or to another household; Maintain out-of-home placement; Reunification Assessment Terminate reunification services and develop an alternate permanency Reunification Reassessment: Overrides • 15 of the last 22 months · Reunification likely within six months • Reason to recommend termination Reunification Reassessment: Sibling Groups If there is at least one child under age 3 at time of removal with a recommendation of "Terminate FR Services," do you want to treat as sibling group? No, identify permanency goal for each child.

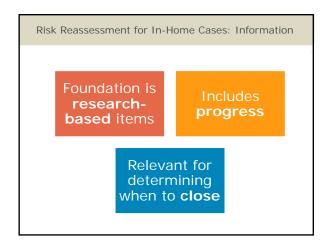


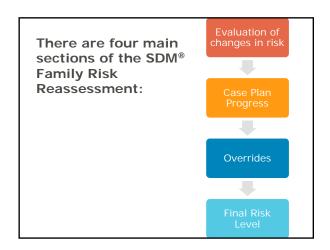




Reunification Reassessment Documentation Evidence that supports item responses NCCD Children's Research Conten **Reminder: Complete New** FSNA to Support Updating the Case Plan NCCD Children's Besearth Center The SDM® Risk Reassessment For In-Home Cases







# The SDM® Risk Reassessment Evaluates Progress Towards Case Closure Which cases: All open FM cases in which all children remain in the home or cases in which all children remain in the home or cases in which all children have been returned home. Who: The case carrying worker responsible for the case. When: Prior to each Division 31 required review and any recommendation to close the case or continue services Family Risk Reassessment Decision: The risk level guides the decision to keep a case open or close a case and may reset contact standards.

# Risk-Based Case Opening/Closing Guide

| Risk-Based Case Opening/Closing Guide |  |  |
|---------------------------------------|--|--|
| Risk Level                            | Recommendation                                   |  |
| Low                                   | Close, if there are no unresolved safety threats |  |
| Moderate                              | Close, if there are no unresolved safety threats |  |
| High                                  | Case remains open                                |  |
| Very High                             | Case remains open                                |  |

# Risk Reassessment for In-Home Cases

#### When:

### Voluntary Cases:

- No more than 30 calendar days prior to completing each case plan.
- No more than 30 calendar days prior to recommending case closure.

# Involuntary Cases:

- No more than 65 calendar days prior to completing each case plan.
- No more than 65 calendar days prior to recommending case closure.



Risk Reassessment Documentation

Evidence that supports item responses

Document reasons for a decision that differs from the tool guidance



