You are part of the hiring committee for a retirement home. You recently uploaded a job advertisement to an online job search engine. Now you have to decide which job applicant you will ask to come in for an interview.

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| **Name:** Ruiz Rodriguez (28)**Work Experience:** Migrant farm worker (1998-2008) **Character:** Good work ethic, flexible**Education:** GED **Certifications:** CNA certified, Driver’s License **Skills:** Fluent Spanish, Limited English |  |
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| **Name:** Chantelle Brooks (34)**Work Experience:** Walmart- stocker (1995-2000), Denny’s – busser (2001-present)**Character:** Hard working, friendly**Education:** GED **Certifications:** Basic Nursing Assistant (BNA), CNA certification pending**Skills:** Good communication skills |  |

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|  | **Name:** Antoine Spears (42)**Work Experience:** McDonald’s - cook (1995-2000) Walmart – (2004-2008) Home Depot – Warehouse (2010-Present)**Character:** Hard working, respectful**Education:** Middle School**Certifications:** CNA (expired), Driver’s license, CPR**Skills:** Good communication skills, Microsoft word |

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|  | **Name:** Tanya Smith (23)**Work Experience:** Volunteer Retirement home (Summers 2010- 2015) **Character:** Friendly, outgoing, energetic**Education:** High School graduate, Associate’s degree in Nursing (expected completion 2017)**Certifications:** N/A **Skills:** Good communications, Microsoft Office Suite  |
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